



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

November 26, 2014

**Edward A. Flynn**  
Chief of Police  
  
(414) 935-7200

The Board of the  
Fire & Police Commissioners  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

With the forty (40) recommended Police Officer appointments for the Monday, December 8, 2014, recruit class (submitted under separate cover), and the anticipated appointment of ten (10) Police Aides to Police Officer effective December 7, 2014, the recruit class would be a total of fifty (50), if there are no withdrawals on or prior to that date. If our past experience is an indication, the actual size of this class may be smaller as we may lose some individuals for various reasons by the time the class starts.

Accordingly, in addition to the fifty (50) appointments referenced above, I hereby nominate and appoint on a contingency basis, subject to your approval, the following individuals to the rank of Police Officer effective, Monday, December 8, 2014:

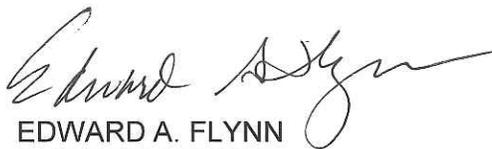
POLICE OFFICER (Eligible List) – Adopted, September 18, 2014:

- |                            |                         |
|----------------------------|-------------------------|
| 1877. Daniel J. O'Connell  | 1980. Mashieka D. Clark |
| 1886. Oscar A. Espitia     | 1985. Michael L. Waszak |
| 1925. Ryan M. Kramschuster | 2035. Tonye Q. Obene    |
| 1948. Benjamin T. Ade      | 2048. Gregory R. Hamann |
| 1951. Roberto A. Sanchez   |                         |

These appointments are contingent upon successful completion of a medical examination, drug screening, psychological exam, background update and the number of regularly appointed Probationary Police Officers reporting for duty on Monday, December 8, 2014.

The recommended contingency appointment of these individuals shall become effective no earlier than Monday, December 8, 2014, and no later than December 22, 2014. Because it will be difficult to provide reasonable advance notice to these individuals subject to a contingency appointment, actual appointments will be predicated on their availability for work and may necessarily be out of eligibility list rank order. The individuals listed above for contingency appointment will retain their rank on the Police Officer eligible list for appointment consideration to the next occurring recruit Police Officer class if he or she does not become a part of the December 8, 2014 class, unless the list expires or is rescinded.

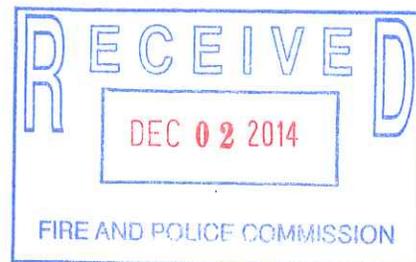
Respectfully submitted,



EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:ac  
F&P: 11/07/2014

RECRUIT CLASS/PO CONTINGENCY F&PC APPT LTR



Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

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Chairman  
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Date: \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Executive Director