

November 6, 2014

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 6:34 p.m.

PRESENT: Commissioners: Sarah W. Morgan
Kathryn A. Hein
Ann Wilson
Steven M. DeVougas

ABSENT: Commissioner: Michael M. O'Hear (Excused)
Marisabel Cabrera (Excused)

ALSO PRESENT: Mark Rohlfig, Chief, Milwaukee Fire Department and
Edward Flynn, Chief, Milwaukee Police Department

The Chair presented for adoption minutes of the Regular Meeting of October 2, 2014. Commissioner Wilson moved approval of the minutes, seconded by Commissioner Hein. The motion carried unanimously.

1. NEW BUSINESS:

a) The Chair asked for a motion to move this item to the end of the meeting. Commissioner DeVougas so moved, seconded by Commissioner Hein. The motion carried unanimously.

2. EXAMINATIONS:

a) The Chair presented for approval the Police Lieutenant Job Announcement Bulletin. She introduced Toni Vanderboom, Fire and Police Commission (FPC) Human Resources Representative, who spoke regarding the application process for the position. Mike Crivello, President of the Milwaukee Police Association (MPA) objected to some of the language in the bulletin where detectives are not allowed to apply for the lieutenant position. Ms. Vanderboom spoke regarding the memorandum of understanding between the MPA and the City of Milwaukee. She stated the detectives who were in their position as of November 4, 2011 are grandfathered in to apply. Commissioner Hein moved approval of the bulletin, seconded by Commissioner DeVougas. The motion carried unanimously.

b) The Chair presented for approval the Fire Equipment Dispatcher Job Announcement Bulletin. She introduced Jason Stenglein, FPC Human Resources Representative, who spoke regarding the position. Commissioner Hein moved approval of the bulletin, seconded by Commissioner DeVougas. The motion carried unanimously.

3. FIRE DEPARTMENT:

a) The following promotions, as presented by Chief Rohlfig, were approved by the Board:

TO FIRE LIEUTENANT, on a waiver basis, from eligible list adopted December 19, 2013, effective November 9, 2014:

#38 – ROBERT M. BLAND and #39 – BRIAN A. WEBB.

TO HEAVY EQUIPMENT OPERATOR, on a waiver basis, from eligible list adopted July 27, 2014, effective November 9, 2014:

#8 – ROBERT DELEON, JR.

b) The Chair presented correspondence dated October 17, 2014 from Chief Rohlfig, wherein he notifies the Board Firefighter Anthony J. Guehlstorf has returned from a medical leave of absence, effective October 17, 2014.

c) The Chair presented correspondence dated October 14, 2014 from Chief Rohlfing, wherein he notifies the Board he terminated Heavy Equipment Operator Michael J. Dunn, effective October 14, 2014.

d) The Chair presented correspondence dated October 28, 2014 from Chief Rohlfing, wherein he notifies the Board that the Fire Cadet program has been revised. Chief Rohlfing spoke briefly regarding the program.

4. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Flynn, were approved by the Board:

TO POLICE SERGEANT, on a wavier basis, contingent upon successful completion of a drug screening, from eligible list adopted December 19, 2013, effective October 26, 2014:

#47 – THOMAS M. MULTHAUF.

TO DETECTIVE, on a waiver basis, contingent upon successful completion of a drug screening, from eligible list adopted December 19, 2013, effective October 26, 2014:

#42 – RODOLFO ALVARADO.

TO OFFICE ASSISTANT III, from Office Assistant II, effective October 26, 2014:

SARAH L. SMITH.

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO POLICE FACILITIES ASSISTANT MANAGER, contingent upon successful completion of a medical examination and drug screening, from eligible list adopted July 10, 2014, effective November 24, 2014:

#2 – RYAN HAYES.

TO OFFICE ASSISTANT I, contingent upon successful completion of a medical examination and drug screening, from the Department of Employee Relations eligible list, effective November 24, 2014:

PEGGY JACKSON.

TO CUSTODIAL WORKER II, contingent upon successful completion of a medical examination and drug screening, from the Department of Employee Relations eligible list, effective November 10, 2014:

EMANUEL WATKINS.

TO GARAGE ATTENDANT, contingent upon successful completion of a medical examination and drug screening, from the Department of Employee Relations eligible list, effective November 10, 2014:

CHRISTOPHER ZIELINSKI.

TO SCHOOL CROSSING GUARD, with the following effective dates:

JESUS GARCIA (8/19/14); CESAIRE L. KERE (8/25/14); MARILYN MASSEY (8/25/14); EDWIN J. WEISENSEL II (9/2/14); ELIUD CUBERO-RIOS (9/29/14); and CHRISTINE L. JONES (9/29/14).

c) The Chair presented correspondence dated October 9, 2014 from Chief Flynn, wherein he requests that Lieutenant Johnny C. Sgrignuoli serve as Acting Captain of the Central Investigations Division for more than thirty days, effective retroactive to October 9, 2014. Commissioner Hein moved approval, seconded by Commissioner DeVougas. The motion carried unanimously.

d) The Chair presented correspondence dated November 3, 2014 from Chief Flynn, wherein he requests the Board to extend Police Officer Dominique L. Heaggan's probationary period for 97 consecutive days due to the officer being placed on limited duty. Commissioner Hein moved approval, seconded by Commissioner DeVougas. The motion carried unanimously.

e) The Chair presented correspondence dated October 15, 2014 from Chief Flynn, wherein he notifies the Board he discharged Police Officer Christopher E. Manney for violation of Department core values.

5. NEW BUSINESS:

a) The Chair returned to the New Business item presented earlier regarding the Request for Changes to Salary and Compensation for Members of the Police Department and the Fire Department. Mark Nicolini, City Budget & Management Director, spoke regarding the modifications to salaries and furloughs for members of the Police Department. Commissioner Wilson asked Mr. Nicolini if the members are required to take three furlough days, to which he agreed. Commissioner DeVougas asked Mr. Nicolini how much money would be saved by the members taking the three furlough days. Mr. Nicolini stated it would be approximately \$1.5 million. Commissioner Wilson asked if there would be safety concerns for the community if the furlough days were taken. Mr. Nicolini stated the furloughs could be implemented without affecting the Police Department's established minimum staffing ratio and from an operational standpoint, this can be done and has to be implemented. Commissioner DeVougas stated he understands all city employees have taken furlough days in the past and asked why these members now have to take them. Mr. Nicolini stated as the result of a Supreme Court decision on July 30, 2014, all general city employees will be contributing 5.5% to their pensions beginning in 2015. In making these contributions, it will remove the furlough days for 2015. He further stated that the change is saving the city approximately \$8 million. Mike Crivello, President of the MPA, spoke regarding the members' disapproval of the salary modifications and furloughs. Commissioner Hein moved approval, seconded by Commissioner DeVougas. By a vote of three to one, with Commissioner Wilson opposing, the motion passed. The motion carried.

6. PUBLIC COMMENT:

Thirty-four individuals spoke regarding the salary modifications and furloughs for the police department, or the Red Arrow Park incident involving Police Officer Christopher Manney and Dontre Hamilton.

7. ADJOURNMENT:

Commissioner DeVougas moved to adjourn the meeting, seconded by Commissioner Hein. The motion carried unanimously.

The meeting concluded at 8:15 p.m.

Respectfully submitted,

Sarah W. Morgan
Chair

SWM:cj