BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
http://www.milwaukee.gov/police

Edward A. Flynn
Chief of Police

(414) 935-7200

December 29, 2014

RECEIVED
JAN 05 2015
FIRE AND POLICE COMMISSION

The Board of the
Fire and Police Commission
200 East Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF DETECTIVE PROBATION PERIOD
(DETECTIVE TIFFANY N. SKONIECZNY)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Detective Tiffany N. Skonieczny's probationary period for 110 consecutive days based on the reasons outlined below.

Ms. Skonieczny was promoted to Detective in the Department effective January 19, 2014. She then began to serve a 12-month probationary period in the Detective position. During her probationary period, Ms. Skonieczny began a military leave of absence on February 21, 2014, which lasted through April 6, 2014. In addition, she took military leave for the periods of May 29, 2014 to June 1, 2014; July 7, 2014 to August 28, 2014; and September 15, 2014 to September 22, 2014. Detective Skonieczny was on military leave for a period of 110 days during her probationary period. If this extension request is approved, her probationary period will end on May 9, 2015.

Ms. Skonieczny is currently serving a 12-month probationary period that is scheduled to expire on January 19, 2015. Extending her probationary period for 110 days will afford Department supervisors the ability to properly evaluate her performance on the same basis as other probationary Detectives. I feel this extension request is reasonable in both purpose and duration for the aforementioned reasons. I therefore respectfully request that your Honorable Commission approve this extension.

Detective Skonieczny has been informed that the Fire and Police Commission may hear the matter of her probation period extension at its next regular meeting of January 8, 2015. She has been further informed that she may attend this meeting, but her attendance is not required.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

JAMES C. HARPOLE
ASSISTANT CHIEF OF POLICE

EAF:JCH:va

C: Captain Eric J. Moore
Detective Tiffany N. Skonieczny