



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

February 26, 2015

**Edward A. Flynn**  
Chief of Police

(414) 935-7200

The Board of the  
Fire and Police Commissioners  
200 East Wells, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Officers:

- 50. Colleen Sturma
- 51. Raymond Brock
- 52. Daniel Vandervest
- 53. Paul Viljevac\*

to the rank of POLICE SERGEANT (4G-Pay Range 831) to fill an existing vacancies in this Department effective SUNDAY, MARCH 15, 2015. This promotion is contingent upon successful completion of a drug screening. The above name appears in the indicated order on the eligible list for Police Sergeant as approved by your Honorable Board on December 19, 2013.

Respectfully submitted,

EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:kw  
F&P: 10/29/2014 (Kerry Flowers, Clinton Harrison, Raynard Richards)  
F&P: 02/04/2015 (Michael Schmitz)  
C: Payroll Supervisor Ratliff  
\*Promoted on wavier basis

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

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Chair

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Date: \_\_\_\_\_

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\_\_\_\_\_

Executive Director

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER PAUL J. VILJEVAC:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Sergeant in the Milwaukee Police Department, effective March 15, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member being demoted pending an appeal. Your appointment to Police Sergeant is approved subject to the following provisions. If the member returns to the Police Sergeant rank, you may be required to revert to your previous rank of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

BOARD OF FIRE AND POLICE COMMISSIONERS

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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\_\_\_\_\_  
Signature

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This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member receiving a Military Leave of Absence. Your appointment to Police Sergeant is approved subject to the following provisions. If the member is reinstated to the Department from Military Leave, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member being on political leave. Your appointment to Police Sergeant is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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