BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
http://www.milwaukee.gov/police

Edward A. Flynn
Chief of Police

(414) 935-7200

February 12, 2015

The Board of the
Fire & Police Commissioners
200 E. Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF DETECTIVE PROBATION PERIOD
(DETECTIVE CARLOS D. RUTHERFORD)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Detective Carlos D. Rutherford's probationary period for 44 consecutive days based on the reason outlined below. Detective Rutherford's probationary period, if not extended, will end on March 30, 2015.

Detective Rutherford was appointed to the Department as a Police Officer on July 29, 1996. On March 30, 2014, he was promoted to the rank of Detective, beginning a 12-month probationary period. He is currently assigned to the Central Investigations Division. Detective Rutherford was placed on Family Medical Leave status for a period of 44 days during his probationary period. If this extension is approved, his probationary period will end on May 13, 2015.

Extending Detective Rutherford's probation period will allow Department supervisors the ability to properly evaluate his performance on the same basis as other probationary Detectives. I feel this extension request is reasonable in both purpose and duration for the aforementioned reason. I therefore, respectfully request that your Honorable Commission approve this extension.

Detective Rutherford has been informed that the Fire and Police Commission may hear the matter of his probation period extension at its next regular meeting on February 19, 2015. He has been further informed that he may attend this meeting, but his attendance is not required.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:ac

c: Asst. Chief Kurt Leibold
Lt. Johnny Sgrignuoli (Acting Capt.)
Michael Crivello, MPA
Detective Carlos Rutherford

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The Board of the
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200 E. Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF DETECTIVE PROBATION PERIOD
(DETECTIVE CHAD D. VARTANIAN)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Detective Chad D. Vartanian's probationary period for 47 consecutive days based on the reason outlined below. Detective Vartanian's probationary period, if not extended, will end on March 2, 2015.

Detective Vartanian was appointed to the Department as a Police Officer on October 9, 2006. On March 2, 2014, he was promoted to the rank of Detective, beginning a 12-month probationary period. He is currently assigned to the Central Investigation Division. Detective Vartanian was placed on Family Medical Leave status for a period of 47 days during his probationary period. If this extension is approved, his probationary period will end on April 18, 2015.

Extending Detective Vartanian's probation period will allow Department supervisors the ability to properly evaluate his performance on the same basis as other probationary Detectives. I feel this extension request is reasonable in both purpose and duration for the aforementioned reason. I therefore, respectfully request that your Honorable Commission approve this extension.

Detective Vartanian has been informed that the Fire and Police Commission may hear the matter of his probation period extension at its next regular meeting on February 19, 2015. He has been further informed that he may attend this meeting, but his attendance is not required.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:ac

c: Asst. Chief Kurt Leibold
Lt. Johnny Sgrignuoli (Acting Capt.)
Michael Crivello, MPA
Detective Chad Vartanian

Keinert, Renee

From: Keinert, Renee
Sent: Friday, February 20, 2015 5:03 PM
To: Willliams, Valarie; Roberts, Pamela
Subject: FPC meeting items

Due to the early adjournment of the February 19, 2015 FPC meeting, the agenda items you submitted were not acted upon by the Board. They will be laid over and placed on the next agenda scheduled for March 5, 2015.

In regard to one of those items, the probation extension request for Detective Vartanian, his probationary period is scheduled to expire on March 2, which is before the next FPC meeting. Therefore, we are hereby administratively extending his probationary period to March 5, 2015.

Please contact me if you have any questions.

Renee Keinert
Program Assistant III
Fire and Police Commission
200 E. Wells St., Room 706A
Milwaukee, WI 53202
414-286-5072