BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
http://www.milwaukee.gov/police

Edward A. Flynn
Chief of Police

(414) 933-4444

May 14, 2015

The Board of the
Fire and Police Commissioners
200 East Wells, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Officer:

58. Joel C. Panning*

to the rank of POLICE SERGEANT (4G-Pay Range 831) to fill an existing vacancy in this Department on SUNDAY, MAY 24, 2015. This promotion is contingent upon successful completion of a drug screening. The above name appears in the indicated order on the eligible list for Police Sergeant as approved by your Honorable Board on December 19, 2013.

This member was put through a timely internal vetting process wherein the member's entire record was reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness, and history with the FPC. I certify that this member is in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:mx
F&P: 4/15/2015 (Rick Burmeister)
C: Payroll Supervisor Ratliff
*Promoted on wavier basis

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

_____
Chair

_____

_____

_____

_____

_____

_____

Date: _____

_____
Executive Director

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER JOEL C. PANNING:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Sergeant in the Milwaukee Police Department, effective May 24, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member receiving Duty Disability Retirement. Your appointment to Police Sergeant is approved subject to the following provisions. If the member is reinstated to the Department from Duty Disability Retirement, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____ _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____ , in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____ _____

Signature

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER JOEL C. PANNING:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Sergeant in the Milwaukee Police Department, effective May 24, 2015 subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member being on political leave. Your appointment to Police Sergeant is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____ _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____ Signature: _____

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER JOEL C. PANNING:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Sergeant in the Milwaukee Police Department, effective May 24, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member receiving a Military Leave of Absence. Your appointment to Police Sergeant is approved subject to the following provisions. If the member is reinstated to the Department from Military Leave, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____ _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____ _____

Signature