



Fire and Police Commission

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To: The Board of Fire & Police Commissioners

From: Kristin Hennessy Urban, Human Resources Compliance Officer, DER

Subject: Request to restore and extend current Firefighter eligible list

Date: June 22, 2015

Pursuant to Rule X, Section 1(a) of the Board of Fire and Police Commissioners, I respectfully request that the Board restore and extend the current eligible list for Firefighter for a period of 18 months. The Firefighter list expired on April 23, 2015. Should the extension of the eligible list be approved by the Commission for this period, the eligible list would be retroactive to its date of expiration and would last until October 23, 2016.

The current Firefighter eligible list was originally adopted on April 23, 2009 and was extended each year from 2011-2014. The 2014 and 2015 Firefighter recruit classes were and will be comprised of Fire Cadets promoted to Firefighter. There are 13 Fire Cadets anticipated to be in the Firefighter recruit class in 2016. It would be beneficial to have a Firefighter list in existence for possible use in 2016. Its availability would provide an option for that Firefighter recruit class to be augmented by individuals from the list, should a new list not be developed in time to meet the hiring needs of the Department. The personnel needs anticipated for the 2016 Firefighter recruit class will be based upon the 2016 City of Milwaukee Budget, departmental attrition and other factors that will be assessed closer to the start date of that class. Rule X, Section 1(a) does allow for an active eligible list to be rescinded, should the Commission decide to take that action at a later time.

Please do not hesitate to contact me at 414.286.6210 or at krurban@milwaukee.gov should you have questions regarding the above.