



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

July 17, 2015

Edward A. Flynn
Chief of Police

(414) 933-4444

The Board of the
Fire and Police Commissioners
200 East Wells, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, on a waiver basis, subject to your approval, the following individuals:

1. Scott D. Charles
2. Eric C. Donaldson
3. Gregg R. Duran
4. Eric J. Pfeiffer
5. Madrina S. De La Cruz*

to the rank of POLICE LIEUTENANT (Pay Range 4L-836) to fill existing vacancies in this Department on SUNDAY, August 2, 2015. These promotions are contingent upon the successful completion of a drug screening.

These members were put through a timely internal vetting process wherein the members' entire record was reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness, and history with the FPC. I certify that these members are in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:mx

F&P: 6/17/15 (Nicole Davila, Jeffery Micklitz, Johnny Sgrignuoli, Shunta Boston-Smith, Mark Stanmeyer)

C: Payroll Supervisor Ratliff

*Promoted on a waiver basis

Fire and Police Commission
Police Lieutenant Promotion
July 17, 2015
Page 2

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

Chair

Date: _____

Executive Director

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: DETECTIVE MADRINA S. DE LA CRUZ:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Lieutenant in the Milwaukee Police Department, effective August 2, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Lieutenant to which you are being promoted resulted from funding from either a grant (HIDTA) from the State of Wisconsin or Federal government, which by its terms, expires unless extended by action of the appropriate agency. Your appointment to Police Lieutenant is approved subject to the following provisions. If the funding for this position is discontinued, you may be required to revert to the position of Detective as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Police Lieutenant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____

Signature

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: DETECTIVE MADRINA S. DE LA CRUZ:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Lieutenant in the Milwaukee Police Department, effective August 2, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Lieutenant to which you are being promoted resulted from funding from either a grant from the State of Wisconsin or Federal government (Milwaukee Metropolitan Drug Enforcement Grant), which by its terms, expires unless extended by action of the appropriate agency. Your appointment to Police Lieutenant is approved subject to the following provisions. If the funding for this position is discontinued, you may be required to revert to the position of Detective as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Police Lieutenant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____

Signature

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: DETECTIVE MADRINA S. DE LA CRUZ:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Lieutenant in the Milwaukee Police Department, effective August 2, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Lieutenant to which you are being promoted resulted from a member receiving Duty Disability Retirement. Your appointment to Police Lieutenant is approved subject to the following provisions. If the member is reinstated to the Department from Duty Disability Retirement, you may be required to revert to the position of Detective as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Police Lieutenant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____

Signature

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: DETECTIVE MADRINA S. DE LA CRUZ:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Lieutenant in the Milwaukee Police Department, effective August 2, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Lieutenant to which you are being promoted resulted from a member being on political leave. Your appointment to Police Lieutenant is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Detective. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Police Lieutenant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____

Signature: _____