



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 935-7200

September 8, 2015

The Board of the
Fire & Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Officers:

- 66. Jeffrey N. Emanuelson*
- 67. Thomas L. Guthrie*
- 68. Andrew R. Holzem*
- 69. Samantha L. Flock*
- 70. Jonathan Mejias -Rivera*

to the rank of DETECTIVE (4F-Pay Range 808) to fill existing vacancies in this Department effective SUNDAY, October 11, 2015. These promotions are contingent upon successful completion of a drug screening. The above names appear in the indicated order on the eligible list for Detective as approved by your Honorable Board on December 19, 2013.

These members were put through a timely internal vetting process wherein the members' entire record was reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness, and history with the FPC. I certify that these members are in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:mx
F&P: 6/17/2015 (Eric Donaldson)
F&P: 9/16/2015 (Jerome Sims, Charles Shepard, Billy Ball, Mark Walton)
CC: Payroll Supervisor Ratliff
*Promoted on waiver basis

Fire and Police Commission
Detective Promotion
September 8, 2015
Page 2

Approved by the Board of Fire and Police Commissioners:

Chair

Date: _____

MaryNell Regan
Executive Director

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER JEFFREY N. EMANUELSON:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective October 11, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member receiving Duty Disability Retirement. Your appointment to Detective is approved subject to the following provisions. If the member is reinstated to the Department from Duty Disability Retirement, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____
Signature _____

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER JEFFREY N. EMANUELSON:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective October 11, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member being on political leave. Your appointment to Detective is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____

Signature: _____

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER JEFFREY N. EMANUELSON:

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This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from funding from either a grant from the State of Wisconsin or Federal government (Milwaukee Metropolitan Drug Enforcement Grant), which by its terms, expires unless extended by action of the appropriate agency. Your appointment to Detective is approved subject to the following provisions. If the funding for this position is discontinued, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER THOMAS L. GUTHRIE:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective October 11, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member being on political leave. Your appointment to Detective is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Date: _____
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BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER ANDREW R. HOLZEM:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective October 11, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member being on political leave. Your appointment to Detective is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Date: _____

Signature

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER SAMANTHA L. FLOCK:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective October 11, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member being on political leave. Your appointment to Detective is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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BOARD OF FIRE AND POLICE COMMISSION

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Date: _____
Signature _____

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER JONATHAN MEJIAS-RIVERA:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective October 11, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member being on political leave. Your appointment to Detective is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

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