



BE A FORCE

September 22, 2015

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 933-4444

The Board of the
Fire & Police Commissioners
200 E. Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF POLICE OFFICER PROBATION PERIOD
(POLICE OFFICER JUAN L. GARCIA)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Police Officer Juan L. Garcia's probationary period for 109 consecutive days based on the reason outlined below. Officer Garcia's probationary period, if not extended, will end on October 23, 2015.

Officer Garcia was appointed to the Department on June 23, 2014, beginning a 16-month probationary period. He is currently assigned to District Six. Officer Garcia was placed on limited duty status for a period of 62 days and 5 hours. He was subsequently on Approved Leave status for 46 days and 3 hours, totaling 109 days. If this extension is approved, his probationary period will end on February 10, 2016.

Extending Officer Garcia's probation period will allow Department supervisors the ability to properly evaluate his performance on the same basis as other probationary Police Officers. I feel this extension request is reasonable in both purpose and duration for the aforementioned reason. I therefore, respectfully request that your Honorable Commission approve this extension.

Officer Garcia has been informed that the Fire and Police Commission may hear the matter of his probation period extension at its next regular meeting on October 1, 2015. He has been further informed that he may attend this meeting, but his attendance is not required.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:ac

c: Asst. Chief Edith Hudson
Captain Diana Rowe
Michael Crivello, MPA
P.O. Juan Garcia

IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.



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RE: REQUEST FOR EXTENSION OF POLICE OFFICER PROBATION PERIOD
(POLICE OFFICER DOUGLAS J. PAVLIK)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Police Officer Douglas J. Pavlik's probationary period for 146 consecutive days based on the reason outlined below. Officer Pavlik's probationary period, if not extended, will end on October 23, 2015.

Officer Pavlik was appointed to the Department on June 23, 2014, beginning a 16-month probationary period. He is currently assigned to District Seven. Officer Pavlik was placed on Approved Leave status for a period of 52 days. He was subsequently placed on limited duty status for 94 days, totaling 146 days. If this extension is approved, his probationary period will end on March 18, 2016.

Extending Officer Pavlik's probation period will allow Department supervisors the ability to properly evaluate his performance on the same basis as other probationary Police Officers. I feel this extension request is reasonable in both purpose and duration for the aforementioned reason. I therefore, respectfully request that your Honorable Commission approve this extension.

Officer Pavlik has been informed that the Fire and Police Commission may hear the matter of his probation period extension at its next regular meeting on October 1, 2015. He has been further informed that he may attend this meeting, but his attendance is not required.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:ac

c: Asst. Chief Kurt Leibold
Captain Jutiki Jackson
Michael Crivello, MPA
P.O. Douglas Pavlik