



BE A FORCE

October 5, 2015

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 935-7200

The Board of the
Fire & Police Commissioners
200 E. Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST TO RESCIND EXTENSION OF POLICE SERGEANT PROBATION PERIOD
(POLICE SERGEANT AMY C. RIVERA)

Dear Commissioners:

At the Fire and Police Commission meeting of October 1, 2015, I requested that your Honorable Commission extend Police Sergeant Amy C. Rivera's probationary period for 54 consecutive days based on the reasons outlined below (copy attached for reference).

Sergeant Rivera was appointed to the Department as a Police Aide on August 29, 2005. On December 3, 2007, she was appointed to the rank of Police Officer and subsequently promoted to the rank of Police Sergeant on October 12, 2014, beginning a 12-month probationary period. She is currently assigned to District Four. Sergeant Rivera was placed on limited duty status for a period of 54 days during her probationary period. If this extension is approved, her probationary period will end on December 6, 2015.

Your Honorable Commission approved my request. It has come to my attention that during Sergeant Rivera's period of limited duty, she was performing administrative duties traditionally performed by a Police Sergeant. Therefore, I respectfully request that your Honorable Commission rescind my original request to extend Sergeant Rivera's probation. If approved, Sergeant Rivera's probation will end on October 12, 2015.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:va

c: Asst. Chief Kurt Leibold
Captain Victor Beecher
Nick Kerhin, MP
Sergeant Amy Rivera



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 933-4444

September 21, 2015

The Board of the
Fire & Police Commissioners
200 E. Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF POLICE SERGEANT PROBATION PERIOD
(POLICE SERGEANT AMY C. RIVERA)

Dear Commissioners:

The Department respectfully requests that your Honorable Commission extend Police Sergeant Amy C. Rivera's probationary period for 54 consecutive days based on the reason outlined below. Sergeant Rivera's probationary period, if not extended, will end on October 12, 2015.

Sergeant Rivera was appointed to the Department as a Police Aide on August 29, 2005. On December 3, 2007, she was appointed to the rank of Police Officer and subsequently promoted to the rank of Police Sergeant on October 12, 2014, beginning a 12-month probationary period. She is currently assigned to District Four. Sergeant Rivera was placed on limited duty status for a period of 54 days during her probationary period. If this extension is approved, her probationary period will end on December 6, 2015.

Extending Sergeant Rivera's probation period will allow Department supervisors the ability to properly evaluate her performance on the same basis as other probationary Police Sergeants. I feel this extension request is reasonable in both purpose and duration for the aforementioned reason. I therefore, respectfully request that your Honorable Commission approve this extension.

Sergeant Rivera has been informed that the Fire and Police Commission may hear the matter of her probation period extension at its next regular meeting on October 1, 2015. She has been further informed that she may attend this meeting, but her attendance is not required.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:ac

c: Asst. Chief Kurt Leibold
Captain Victor Beecher
Michael Crivello, MPA
Sergeant Amy Rivera

IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.