



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 933-4444

November 13, 2015

The Board of the  
Fire & Police Commissioners  
200 E. Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

With the thirty-nine (39) recommended Police Officer appointments for the Monday, December 7, 2015, recruit class (submitted under separate cover), and the anticipated appointment of three (3) Police Aides to Police Officer effective December 6, 2015, the recruit class would be a total of forty-two (42), if there are no withdrawals on or prior to that date. If our past experience is an indication, the actual size of this class may be smaller as we may lose some individuals for various reasons by the time the class starts.

Accordingly, in addition to the forty-two (42) appointments referenced above, I hereby nominate and appoint on a contingency basis, subject to your approval, the following individuals to the rank of Police Officer effective, Monday, December 7, 2015:

POLICE OFFICER (Eligible List) – Adopted, March 5, 2015:

103. Kyle Graf	111. Timothy Steel
106. Nathan Smalkoski	114. Pedro Galvan
107. Bilal Hamid	115. Sebastian Szpara**
108. Aaron Nelson	117. Angela Klueker
109. Jonathan Dewey*	118. Brandon Jazdzewski

Appointment is also contingent upon successful completion of:

\* Background appeal

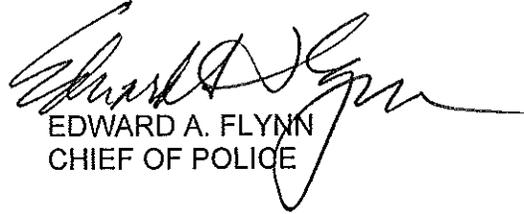
\*\*Medical and psychological evaluation

These appointments are contingent upon successful completion of a pre-employment drug screening and the number of regularly appointed Probationary Police Officers reporting for duty on Monday, December 7, 2015.

The recommended contingency appointment of these individuals shall become effective no earlier than Monday, December 7, 2015, and no later than December 21, 2015. Because it will be difficult to provide reasonable advance notice to these individuals subject to a contingency appointment, actual appointments will be predicated on their availability for work and may necessarily be out of eligibility list rank order. The individuals listed above for contingency appointment will retain their rank on the Police Officer eligible list for appointment consideration to the next occurring recruit Police Officer class if he or she does not become a part of the December 7, 2015, class, unless the list expires or is rescinded.

IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.

Respectfully submitted,



EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:ac  
F&P: 10/7/15 & 10/27/15

RECRUIT CLASS/PO CONTINGENCY F&PC APPT LTR

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

Chair

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MaryNell Regan  
Executive Director