



**BE A FORCE**

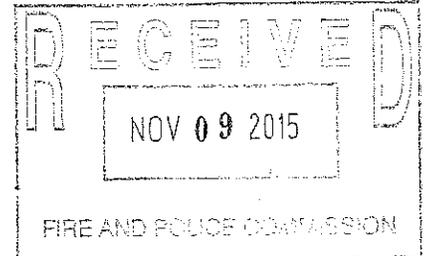
**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 933-4444

November 6, 2015

The Board of the  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Lieutenant Dennis A. Trzcinski be suspended for five (5) days and discharged from the department for violation of the following department Core Values:

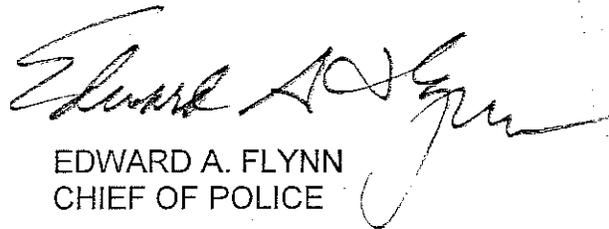
Core Value 1.00 – Competence, referencing Guiding Principle 1.06

Core Value 3.00 – Integrity, referencing Guiding Principle 3.11

Core Value 4.00 – Leadership, referencing Guiding Principle 4.04

A copy of Personnel Order 2015-136 concerning such disciplinary action is attached.

Respectfully submitted,



EDWARD A. FLYNN  
CHIEF OF POLICE

Attachments  
EAF:rls



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**PERSONNEL ORDER 2015 – 136**

November 6, 2015

**RE: DISCIPLINARY ACTION**

POLICE LIEUTENANT DENNIS A. TRZCINSKI, (011000), Technical Communications Division, charged with violation of department Code of Conduct as follows:

Core Value 1.00 - Competence, referencing Guiding Principle 1.06: Failure to report for duty at the time designated by a supervisor.

Core Value 3.00 - Integrity, referencing Guiding Principle 3.11: Failure to be complete, honest and accurate with respect to all relevant facts and information when completing an official report.

Core Value 4.00 - Leadership, referencing Guiding Principle 4.04: Failure to be a role model for professional police service.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to report for duty at the time designated by a supervisor.

Five (5) day suspension without pay.

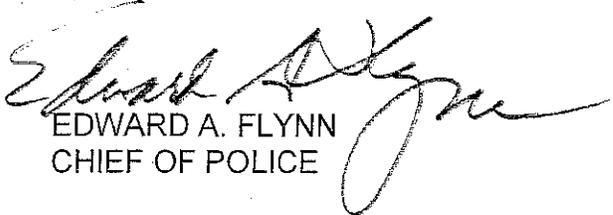
Failure to be complete, honest and accurate with respect to all relevant facts and information when completing an official report.

Discharged from the department.

Failure to be a role model for professional police service.

Discharged from the department.

It is hereby ordered that POLICE LIEUTENANT DENNIS A. TRZCINSKI be discharged from the department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).

  
EDWARD A. FLYNN  
CHIEF OF POLICE