



BE A FORCE

Milwaukee Police Department  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

Edward A. Flynn  
Chief of Police

(414) 933-4444

November 20, 2015

The Board of the  
Fire & Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

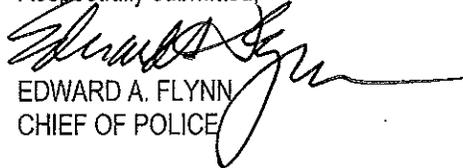
I hereby nominate and promote, subject to your approval, the following Police Officer:

76. Kurt S. Saltzwadel\*

to the rank of DETECTIVE (4F-Pay Range 808) to fill an existing vacancy in this Department effective SUNDAY, December 20, 2015. This promotion is contingent upon successful completion of a drug screening. The above name appears in the indicated order on the eligible list for Detective as approved by your Honorable Board on December 19, 2013.

This member was put through a timely internal vetting process wherein the member's entire record was reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness, and history with the FPC. I certify that this member is in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Respectfully submitted,

  
EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:mx  
F&P: 10/27/2015 (Joshua Post)  
CC: Payroll Supervisor Ratliff  
\*Promoted on waiver basis

Approved by the Board of Fire and Police Commissioners:

Chair  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
MaryNell Regan  
Executive Director

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER KURT S. SALTZWADEL:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective December 20, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from funding from either a grant (HIDTA) from the State of Wisconsin or Federal government, which by its terms, expires unless extended by action of the appropriate agency. Your appointment to Detective is approved subject to the following provisions. If the funding for this position is discontinued, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER KURT S. SALTZWADEL:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective December 20, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from funding from either a grant from the State of Wisconsin or Federal government (Milwaukee Metropolitan Drug Enforcement Grant), which by its terms, expires unless extended by action of the appropriate agency. Your appointment to Detective is approved subject to the following provisions. If the funding for this position is discontinued, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER KURT S. SALTZWADEL:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective December 20, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member being on political leave. Your appointment to Detective is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER KURT S. SALTZWADEL:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective December 20, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member receiving Duty Disability Retirement. Your appointment to Detective is approved subject to the following provisions. If the member is reinstated to the Department from Duty Disability Retirement, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_  
Signature \_\_\_\_\_

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER KURT S. SALTZWADEL:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective December 20, 2015, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member being discharged pending an appeal. Your appointment to Detective is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_

Signature: \_\_\_\_\_