



Fire Department

**Mark Rohlfing**  
Chief

**Gerard Washington**  
Assistant Chief  
**Daniel Lipski**  
Assistant Chief  
**Daniel Berendt**  
Assistant Chief

November 30, 2015

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I hereby promote and appoint, subject to your approval, and contingent upon Finance and Personnel's approval, and successful completion of a drug screening,

Fire Captain Joseph F. Hegeman, Jr.

to the position of BATTALION CHIEF, FIRE. The appointment is being made to fill an existing vacancy, and becomes effective December 20, 2015. In support of my nomination of Captain Hegeman, his résumé and personnel record are enclosed.

Before advancing this member's name, the member was put through an internal vetting process wherein the member's entire record was reviewed, including disciplines, open and closed investigations, administrative matters, fitness, and history with the Fire and Police Commission. I certify that this member is in good standing with the department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) and (23).

This appointment is submitted to your Board under the provision of your Rule XI, Section 12 as an exempt position.

Respectfully,

  
MARK ROHLFING  
Chief

MR/jlb  
Enclosures  
F&P: 12/9/15 (Alioto)  
FPC/Exempt/Hegeman Jr. BC 1215

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

\_\_\_\_\_  
Chair  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_  
  
\_\_\_\_\_

Date \_\_\_\_\_

Executive Director

