



Fire Department

December 10, 2015

**Mark Rohlfing**  
Chief

**Gerard Washington**  
Assistant Chief  
**Daniel Lipski**  
Assistant Chief  
**Daniel Berendt**  
Assistant Chief

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I hereby promote and appoint, subject to your approval, and successful completion of a drug screening,

52 – Robert L. Hehn

to the position of FIRE LIEUTENANT in this department on a waiver basis to fill an existing vacancy.

Before advancing this member's name, the member was put through an internal vetting process wherein the member's entire record was reviewed, including disciplines, open and closed investigations, administrative matters, fitness, and history with the Fire and Police Commission. I certify that this member is in good standing with the department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) and (23).

The appointment becomes effective December 20, 2015. The name appears in the order indicated on the Eligible List for Fire Lieutenant as established by your Honorable Board on December 19, 2013.

Respectfully,

*Mark Rohlfing*  
MARK ROHLFING  
Chief

MR/jlb  
Enclosure  
F&P: 12/9/15 (Kielpinski)  
FPC\Sworn Promos\Lieutenant\Hehn WV 1215

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Date

\_\_\_\_\_  
Executive Director



CITY OF MILWAUKEE

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS

FIRE DEPARTMENT

TO: *Robert L. Hehn*

YOU ARE HEREBY NOTIFIED that this Commission has confirmed your promotion and appointment to the position of Fire Lieutenant in the Milwaukee Fire Department.

This appointment is made on a waiver basis to abide by the allotted staffing of the Department for this position.

However, when a vacancy occurs in this position, you will be considered as permanently promoted and appointed to this position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

\_\_\_\_\_  
DATE

\_\_\_\_\_  
EXECUTIVE DIRECTOR

=====

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, *Robert L. Hehn*, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SIGNATURE



Fire Department

December 10, 2015

**Mark Rohlfing**  
Chief

**Gerard Washington**  
Assistant Chief  
**Daniel Lipski**  
Assistant Chief  
**Daniel Berendt**  
Assistant Chief

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I hereby promote and appoint, subject to your approval, contingent upon Joseph Hegeman's promotion to Battalion Chief, and successful completion of a drug screening,

53 - \*

54 - William R. Code

*\*Member went on duty disability 10/27/15*

to the position of FIRE LIEUTENANT in this department on a waiver basis to fill an existing vacancy.

Before advancing this member's name, the member was put through an internal vetting process wherein the member's entire record was reviewed, including disciplines, open and closed investigations, administrative matters, fitness, and history with the Fire and Police Commission. I certify that this member is in good standing with the department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) and (23).

The appointment becomes effective December 20, 2015. The name appears in the order indicated on the Eligible List for Fire Lieutenant as established by your Honorable Board on December 19, 2013.

Respectfully,

*Mark Rohlfing*  
MARK ROHLFING  
Chief

MR/jlb  
Enclosure  
F&P: 12/9/15 (Palmer)  
FPC\Sworn Promos\Lieutenant\Code Cont WV 1215

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Date

Executive Director



CITY OF MILWAUKEE

BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS

FIRE DEPARTMENT

TO: *William R. Code*

YOU ARE HEREBY NOTIFIED that this Commission has confirmed your promotion and appointment to the position of Fire Lieutenant in the Milwaukee Fire Department.

This appointment is made on a waiver basis to abide by the allotted staffing of the Department for this position.

However, when a vacancy occurs in this position, you will be considered as permanently promoted and appointed to this position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

\_\_\_\_\_  
DATE

\_\_\_\_\_  
EXECUTIVE DIRECTOR

=====  
NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, *William R. Code*, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SIGNATURE