



Fire Department

Mark Rohlfing
Chief

Gerard Washington
Assistant Chief
Daniel Lipski
Assistant Chief
Daniel Berendt
Assistant Chief

December 4, 2015

To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

As you are aware, our civilian members are held accountable to the highest standards of professionalism and dedication from the moment they begin their employment with the department. According to FPC Rule XI, Section 7, "If during the probationary period, the appointee proves unfit for the position, the Chief may discharge the appointee... There shall be no appeal from this discharge." Fire Cadets are on probation for their entire tenure in this position.

Upon a review of his job performance, and in the best interests of the City of Milwaukee and the Milwaukee Fire Department, I have expressly lost confidence in Fire Cadet Avery K. Meeks, Jr.'s ability to competently and satisfactorily perform the duties of Fire Cadet. Therefore, effective December 4, 2015, at 1000 hours, he is terminated from service.

Respectfully,



MARK ROHLFING
Chief

MR/jlb
FPC/Cadets/Meeks Discharge 120415

