



**BE A FORCE**

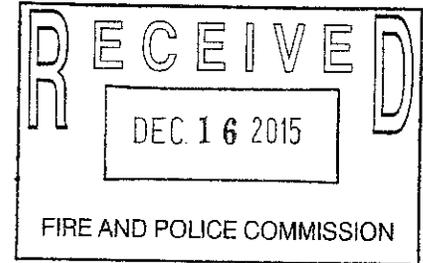
**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 933-4444

December 16, 2015

The Board of the  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202



Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Detective Shannon Lewandowski be suspended for a total of thirty-five (35) days and discharged from the department for violation of the following department Core Values:

Core Value 1.00 – Competence, referencing Guiding Principle 1.03

Core Value 1.00 – Competence, referencing Guiding Principle 1.05,  
Referencing Standard Operating Procedures section 640.15(A)(2)

Core Value 3.00 – Integrity, referencing Guiding Principle 3.10

A copy of Personnel Order 2015-150 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN  
CHIEF OF POLICE

Attachments  
EAF:ris



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**PERSONNEL ORDER 2015 – 150**

December 16, 2015

RE: DISCIPLINARY ACTION

DETECTIVE SHANNON LEWANDOWSKI, (012860), Intelligence Fusion Center, charged with violation of department Code of Conduct as follows:

Core Value 1.00 - Competence, referencing Guiding Principle 1.03: Failure to use time to accomplish the mission of the department.

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Department Owned Vehicles and Property, Section 640.15(A)(2): Failure to operate a department vehicle in a safe manner.

Core Value 3.00 - Integrity, referencing Guiding Principle 3.10: Failure to be forthright and candid in connection with any administrative inquiry or report.

The charges having been substantiated, she is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to use time to accomplish the mission of the department.

Five (5) day suspension without pay.

Failure to operate a department vehicle in a safe manner.

Thirty (30) day suspension without pay.

Failure to be forthright and candid in connection with any administrative inquiry or report.

Discharged from the department.

It is hereby ordered that DETECTIVE SHANNON LEWANDOWSKI be discharged from the department and removed from the payroll effective immediately pursuant to Wisconsin Statute § 62.50(18).



EDWARD A. FLYNN  
CHIEF OF POLICE