



Fire Department

Mark Rohlfing
Chief

Gerard Washington
Assistant Chief
Daniel Lipski
Assistant Chief
Daniel Berendt
Assistant Chief

December 15, 2015

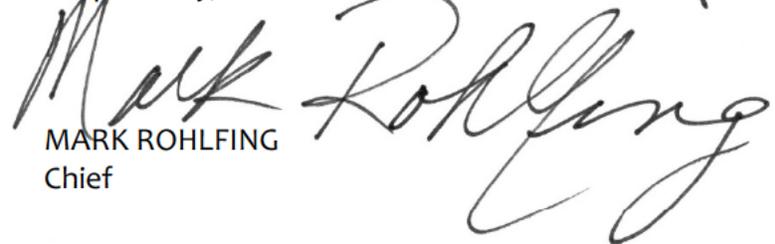
To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, Wisconsin 53202

Dear Commissioners:

Fire Equipment Dispatcher Vikisha M. Waldkirch has been terminated from the department. As you are aware, our civilian members are held accountable to the highest standards of professionalism and dedication from the moment they begin their employment with the department. According to FPC Rule XI, Section 7, "If during the probationary period, the appointee proves unfit for the position, the Chief may discharge the appointee... There shall be no appeal from this discharge." Fire Equipment Dispatcher Waldkirch is in her probationary year, having been appointed on August 31, 2015.

Upon a review of her job performance, and in the best interests of the City of Milwaukee and the Milwaukee Fire Department, I have expressly lost confidence in Fire Equipment Dispatcher Waldkirch's ability to competently and satisfactorily perform the duties of Fire Equipment Dispatcher. Therefore, effective December 15, 2015, at 1200 hours, she is terminated from service. A copy of her exit interview is enclosed.

Respectfully,


MARK ROHLFING
Chief

MR/jlb
Enclosure
FPC\Informational Letters\Terminations\Waldkirch 121515