



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 933-4444

January 13, 2016

The Board of  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

At your meeting of November 19, 2015, your Honorable Board approved ten (10) appointments to the position of Police Officer on a contingency basis. Some of the original appointees could not accept the position and the individuals listed below have been appointed as regular replacements effective MONDAY, DECEMBER 7, 2015.

POLICE OFFICER (Eligible List) – Adopted, September 3, 2015:

- 103. Kyle Graf
- 106. Nathan Smalkoski
- 107. Bilal Hamid

In addition to the approved contingency based appointments, the individual listed below withdrew.

POLICE OFFICER (Eligible List) – Adopted, September 3, 2015:

- 115. Sebastian Szpara

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

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