



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

January 14, 2016

Edward A. Flynn
Chief of Police

(414) 933-4444

The Board of the
Fire and Police Commission
200 E. Wells Street, Room 706
Milwaukee, WI 53202

RE: Request Exemption from Competitive Examination (Emergency Communications Manager)

Dear Commissioners:

At the Fire and Police Commission meeting of November 5, 2015, the Department of Employee Relations presented a classification report on the new civilian manager position of Emergency Communications Manager. Report attached for reference. I am requesting that this position be classified as exempt from competitive examination pursuant to Fire and Police Commission Rule V, Sections 4 and 5. The Department has worked to professionalize a wide variety of administrative, support, and analytic functions over the past eight years, and the civilianization of this function continues this trend.

The Emergency Communications Manager position is responsible for the daily operations, staffing, training, oversight, and strategic direction of the Department's Technical Communications Division. This Division handles both emergency and non-emergency calls for service and provides dispatching services for the Department. This is a senior management position, the responsibilities of which are currently handled by a Captain of Police.

This position is a highly-skilled, high-profile, senior management, professional position that appropriately requires the concentrated, targeted recruitment and selection permitted through an exempted process. Additionally, exemption from competitive examination will allow my staff to aggressively work to fill this position as soon as administratively possible.

If you have any questions regarding this matter, please contact Human Resources Specialist Pamela K. Roberts at 935-7191.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

Attachment
EAF:pk

IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.