



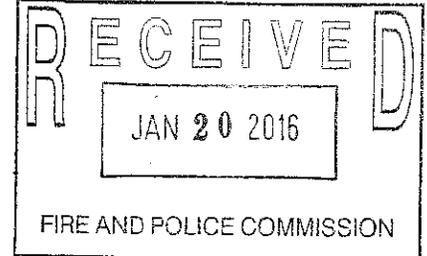
BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 935-7200

January 12, 2016



The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Michael P. Terrell be suspended for a total of thirty (30) days for violation of the following department Core Values:

Core Value 3.00 – Integrity, referencing Guiding Principle 3.05

Core Value 5.00 – Respect, referencing Guiding Principle 5.01

A copy of Personnel Order 2016-08 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 933-4444

PERSONNEL ORDER 2016 – 08

January 12, 2016

RE: DISCIPLINARY ACTION

POLICE OFFICER MICHAEL P. TERRELL, (012434), Sixth District, charged with violation of department Code of Conduct as follows:

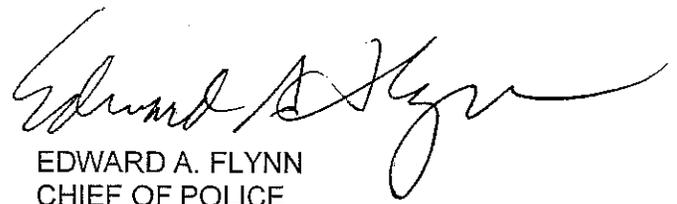
Core Value 3.00 - Integrity, referencing Guiding Principle 3.05: Failure to obey the laws of the State of Wisconsin.

Core Value 5.00 - Respect, referencing Guiding Principle 5.01: Failure to treat department members with courtesy and professionalism.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

- | | |
|--|--|
| Failure to obey the laws of the State of Wisconsin. | Five (5) day suspension without pay. |
| Failure to treat department members with courtesy and professionalism. | Twenty-five (25) day suspension without pay. |

It is hereby ordered that POLICE OFFICER MICHAEL P. TERRELL be suspended for a total of thirty (30) working days without pay. If not appealed, said suspension shall be served during the following periods: February 21, 2016 through March 5, 2016; March 20, 2016 through April 2, 2016; and April 18, 2018 through May 1, 2016.


EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(14-0056)



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 933-4444

January 12, 2016

The Board of the
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Jimmy J. Castillo be suspended for a total of ten (10) days a for violation of the following department Core Values:

Core Value 1.00 – Competence, referencing Guiding Principle 1.04

Core Value 1.00 – Competence, referencing Guiding Principle 1.05,
Referencing Standard Operating Procedures section 070.05(D)

A copy of Personnel Order 2016-04 concerning such disciplinary action is attached.

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

Attachments
EAF:rls



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 933-4444

PERSONNEL ORDER 2016 – 04

January 12, 2016

RE: DISCIPLINARY ACTION

POLICE OFFICER JIMMY J. CASTILLO, (015879), Third District, charged with violation of department Code of Conduct as follows:

Core Value 1.00 - Competence, referencing Guiding Principle 1.04: Failure to initiate and complete incident reports in a prompt and thorough manner.

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Citation Procedures, Section 070.05(D): Failure to complete TraCS citations within seven days.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to initiate and complete incident reports in a prompt and thorough manner.

Five (5) day suspension without pay.

Failure to complete TraCS citations within seven days.

Five (5) day suspension without pay.

It is hereby ordered that POLICE OFFICER JIMMY J. CASTILLO be suspended for a total of ten (10) working days without pay. If not appealed, said suspension shall commence March 21, 2016. POLICE OFFICER JIMMY J. CASTILLO shall return to duty on April 4, 2016.

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(15-0221)