



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Edward A. Flynn**  
Chief of Police

(414) 935-7200

February 4, 2016

The Board of the  
Fire and Police Commissioners  
200 East Wells, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Officers:

40. Scott Freiburger \*\*

63. Laura Captain \*

to the rank of POLICE SERGEANT (4G-Pay Range 831) to fill existing vacancies in this Department on SUNDAY, FEBRUARY 28, 2016. These promotions are contingent upon successful completion of a drug screening. The above names appear in the indicated order on the eligible list for Police Sergeant as approved by your Honorable Board on December 19, 2013.

These members were put through a timely internal vetting process wherein the members' entire record was reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness, and history with the FPC. I certify that these members are in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Respectfully submitted,

EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:mx  
F&P: 6/17/2015 (Winfred Finkley, Willie Murphy)

C: Payroll Supervisor Ratliff

\*Promoted on wavier basis

\*\*Promotion previously deferred



Fire and Police Commission  
Police Sergeant Promotion  
February 4, 2016  
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Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

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Chair

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Date: \_\_\_\_\_

\_\_\_\_\_  
MaryNell Regan  
Executive Director

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: DETECTIVE SCOTT FREIBURGER:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Sergeant in the Milwaukee Police Department, effective February 28, 2016, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member receiving Duty Disability Retirement. Your appointment to Police Sergeant is approved subject to the following provisions. If the member is reinstated to the Department from Duty Disability Retirement, you may be required to revert to the position of Detective as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, \_\_\_\_\_, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: \_\_\_\_\_  
Signature \_\_\_\_\_

BOARD OF FIRE AND POLICE COMMISSIONERS

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This appointment is on a waiver basis. The vacancy in the position of Police Sergeant to which you are being promoted resulted from a member being on political leave. Your appointment to Police Sergeant is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Detective. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Police Sergeant position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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BOARD OF FIRE AND POLICE COMMISSIONERS

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER LAURA CAPTAIN:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Police Sergeant in the Milwaukee Police Department, effective February 28, 2016 subject to the terms and conditions hereinafter provided.

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date \_\_\_\_\_, Executive Director

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Date \_\_\_\_\_, Executive Director

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