



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

February 4, 2016

Edward A. Flynn
Chief of Police
(414) 935-7200

The Board of the
Fire & Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Officer:

- 3. Richard A. Fredericks *
- 4. Richard Ticcioni *

to the rank of DETECTIVE (4F-Pay Range 808) to fill existing vacancies in this Department effective SUNDAY, FEBRUARY 28, 2016. These promotions are contingent upon successful completion of a drug screening. The above names appear in the indicated order on the eligible list for Detective as approved by your Honorable Board on December 17, 2015.

These members were put through a timely internal vetting process wherein the members' entire record was reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness, and history with the FPC. I certify that these members are in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Respectfully submitted,

EDWARD A. FLYNN
CHIEF OF POLICE

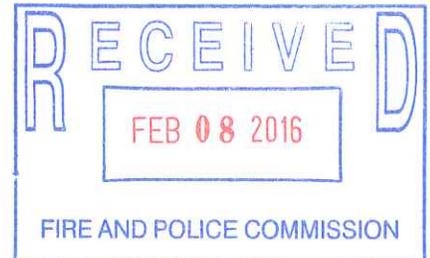
EAF:mx
F&P: 10/27/2015 (Troy Jankowski, Scott Freiburger) 11/18/15
CC: Payroll Supervisor Ratliff
*Promoted on waiver basis

Approved by the Board of Fire and Police Commissioners:

Chair _____

Date: _____

MaryNell Regan
Executive Director



BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER RICHARD TICCONI:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective February 28, 2016, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from funding from either a grant from the State of Wisconsin or Federal government (Milwaukee Metropolitan Drug Enforcement Grant), which by its terms, expires unless extended by action of the appropriate agency. Your appointment to Detective is approved subject to the following provisions. If the funding for this position is discontinued, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

NOTICE OF ACCEPTANCE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS:

I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

Date: _____
Signature _____

BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER RICHARD TICCIONI:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective February 28, 2016, subject to the terms and conditions hereinafter provided.

This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from funding from either a grant (HIDTA) from the State of Wisconsin or Federal government, which by its terms, expires unless extended by action of the appropriate agency. Your appointment to Detective is approved subject to the following provisions. If the funding for this position is discontinued, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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I, _____, in consideration of such promotion and appointment, hereby consent and agree to accept such appointment, subject to the above-mentioned provisions.

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Signature

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This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member being on political leave. Your appointment to Detective is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member being discharged pending an appeal. Your appointment to Detective is approved subject to the following provisions. If the member returns to police duty, you may be required to revert to your previous position of Police Officer. This would be effective on the date indicated in such Department order. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

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This appointment is on a waiver basis. The vacancy in the position of Detective to which you are being promoted resulted from a member receiving Duty Disability Retirement. Your appointment to Detective is approved subject to the following provisions. If the member is reinstated to the Department from Duty Disability Retirement, you may be required to revert to the position of Police Officer as of the effective date of such discontinuance. In that event, you will be eligible for consideration for promotion to the next vacant Detective position.

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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BOARD OF FIRE AND POLICE COMMISSION

NOTICE OF PROMOTIONAL APPOINTMENT ON A WAIVER BASIS, POLICE DEPARTMENT

TO: POLICE OFFICER RICHARD A. FREDERICKS:

YOU ARE HEREBY NOTIFIED that this Commission has approved your promotion and appointment to the position of Detective in the Milwaukee Police Department, effective February 28, 2016, subject to the terms and conditions hereinafter provided.

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

Date _____, Executive Director

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Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS:

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