



BE A FORCE

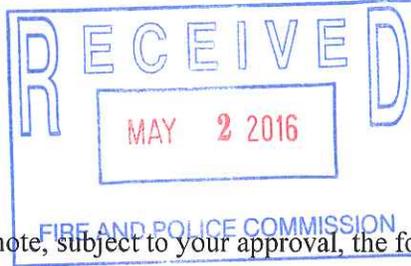
April 28, 2016

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 933-4444

The Board of the
Fire and Police Commission
200 East Wells Street, Room 706
Milwaukee, WI 53202



Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Crime Analyst:

DANIEL S. POLANS

to the position of CRIME AND INTELLIGENCE SPECIALIST (Pay Range 1FX) in this Department, effective Sunday, May 22, 2016.

Mr. Polans was appointed to the Department on January 10, 2011, as an Office Assistant assigned to District Three. On September 4, 2011, he was promoted to Office Assistant II in the Office of the Chief. He was promoted to Crime Analyst on September 16, 2012, and remained assigned to the Office of the Chief.

Mr. Polans participated in a selection process, which included an evaluation of training and experience, and oral interview with qualified candidates. Mr. Polans is being recommended based on the results of this process. He will serve a one year probationary period if promoted to Crime and Intelligence Specialist. Mr. Polans' commanding officer recommends him for this position. In accordance with City Service Commission practices, he meets the requirements for this position. I therefore, nominate and promote, subject to your approval, Daniel Polans to Crime and Intelligence Specialist.

Sincerely,


EDWARD A. FLYNN
CHIEF OF POLICE

EAF:va
CC: Payroll Supervisor Ratliff
F&P: 10/7/15 (Demotto)

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

Chair

Date _____

MaryNell Regan
Executive Director



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Police Administration Building
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Edward A. Flynn
Chief of Police

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The Board of the
Fire and Police Commission
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Crime Analyst:

STEPHANIE R. SIKINGER

to the position of CRIME AND INTELLIGENCE SPECIALIST (Pay Range IFX) in this Department, effective Sunday, May 22, 2016.

Ms. Sikinger was appointed to the Department on September 24, 2012, as a Crime Analyst assigned to the Intelligence Fusion Center.

Ms. Sikinger participated in a selection process, which included an evaluation of training and experience, and oral interview with qualified candidates. Ms. Sikinger is being recommended based on the results of this process. She will serve a one year probationary period if promoted to Crime and Intelligence Specialist. Ms. Sikinger's commanding officer recommends her for this position. In accordance with City Service Commission practices, she meets the requirements for this position. I therefore, nominate and promote, subject to your approval, Stephanie Sikinger to Crime and Intelligence Specialist. This promotion is contingent upon approval of the Finance & Personnel meeting of May 18, 2016, and approval of the classification report.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:va
CC: Payroll Supervisor Ratliff
F&P: 5/18/16 (New 2016 Budget Position)

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

Chair

Date _____

MaryNell Regan
Executive Director