



BE A FORCE

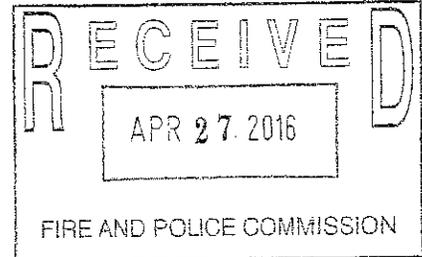
Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 933-4444

PERSONNEL ORDER 2016 – 48

April 6, 2016



RE: MODIFICATION OF DISCIPLINARY ACTION

POLICE OFFICER MICHAEL P. TERRELL, (012434), Office of Community Outreach and Education, was suspended from the department for violation of department Code of Conduct as follows (Personnel Order 2016-29, promulgated on March 30, 2016):

Core Value 3.00 - Integrity, referencing Guiding Principle 3.05: Failure to obey the laws of the State of Wisconsin. (Five {5} day suspension)

Core Value 5.00 - Respect, referencing Guiding Principle 5.01: Failure to treat department members with courtesy and professionalism. (Twenty-five {25} day suspension)

CHIEF OF POLICE EDWARD A. FLYNN has agreed to reduce the penalty for the violation of department Code of Conduct, Core Value 5.00 – Respect, referencing Guiding Principle 5.01: Failure to treat department members with courtesy and professionalism, to a twenty (20) day suspension without pay. The penalty for the violation of department Code of Conduct, Core Value 3.00 – Integrity, referencing Guiding Principle 3.05: Failure to obey the laws of the State of Wisconsin, shall remain a five (5) day suspension without pay. POLICE OFFICER MICHAEL P. TERRELL unequivocally agrees to the total twenty-five (25) day suspension without pay.

Accordingly, it is hereby ordered that the total thirty (30) day suspension without pay imposed pursuant to Personnel Order 2016-08 shall be reduced to a twenty-five (25) day suspension without pay. Said suspension shall be served during the following periods: April 6, 2016 through April 14, 2016; May 3, 2016 through May 12, 2016; May 31, 2016 through June 9, 2016; June 21, 2016 and June 22, 2016. CHIEF OF POLICE EDWARD A FLYNN has agreed that POLICE OFFICER MICHAEL P. TERRELL may use up to five (5) days of discretionary off time in lieu of suspension days, as outlined in Appendix J of the Milwaukee Police Association contract.

Edward A. Flynn
EDWARD A. FLYNN
CHIEF OF POLICE

EAF:rls
(14-0056)

BOARD OF FIRE AND POLICE COMMISSIONERS
OF THE CITY OF MILWAUKEE

In the matter of the appeal of
MICHAEL TERRELL
DISMISSAL

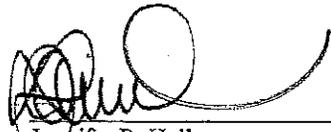
STIPULATION OF HEARING

Personnel Order Nos. 2016-08, 2016-29, 2016-48

It is hereby stipulated and agreed to by the parties that pursuant to amended Personnel Order 2016-48, the hearing scheduled for June 10, 2016 for the above captioned appellant should be cancelled.

The Appellant hereby withdraws his appeal and waives his rights to appeal under Personnel Order Nos. 2016-08, 2016-29 and 2016-48.

5/6/16
Date



Jennifer R. Hellmer
Counsel for the Appellant Michael Terrell

5/4/16
Date



Robin Pederson
Counsel for the Chief of Police

