



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 935-7200

July 8, 2016

The Board of Fire and Police Commissioners
200 E. Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST EXEMPTION FROM COMPETITIVE EXAMINATION - (DIRECTOR OF PLANNING)

Dear Commissioners:

I am requesting that the position of *Director of Planning* be classified as an exempt position pursuant to Fire and Police Commission Rule V, Sections 4 and 5. This is a new civilian position which will be assigned to the Office of Management, Analysis, and Planning (OMAP). This request is contingent upon authority approval from the Finance and Personnel Committee scheduled for Wednesday, July 20, 2016.

The *Director of Planning* will oversee the personnel management and the functions of the Office of Management, Analysis and Planning. The functions include strategic and administrative crime analysis, special event coordination, departmental performance management (COMPSTAT), policy and research, grant management and administration, legislative review, special and regular project management. Current projects include the Collaborative Reform Initiative, Violence Reduction Network, and Project Safe Neighborhoods, in addition to ongoing and other special projects.

This position is highly-skilled, high-profile, managerial and professional which appropriately requires concentrated, targeted recruitment and selection permitted through an exempted process. The incumbent in this position is responsible for policy issues critical to the Chief of Police and the Milwaukee Police Department. In addition, the person will need to be responsive to the needs, goals and objectives of the Chief of Police.

If you have any questions regarding this matter, please contact Human Resources Specialist Pamela K. Roberts at (414) 935-7191.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:PKR:rlh