



**BE A FORCE**

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

July 12, 2016

**Edward A. Flynn**  
Chief of Police

(414) 933-4444

The Board of the  
Fire and Police Commissioners  
200 East Wells, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following Police Officer:

5. Nicole M. Gengler

to the rank of POLICE SERGEANT (4G-Pay Range 831) to fill an existing vacancy in this Department on SUNDAY, AUGUST 14, 2016. This promotion is contingent upon successful completion of a drug screening. The above name appears in the indicated order on the eligible list for Police Sergeant as approved by your Honorable Board on May 5, 2016.

This member was put through a timely internal vetting process wherein the member's entire record was reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness, and history with the FPC. I certify that this member is in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Respectfully submitted,

EDWARD A. FLYNN  
CHIEF OF POLICE

JAMES HARPOLE  
ASSISTANT CHIEF OF POLICE

EAF:mx  
F&P: 2/24/2016 (Dwayne Barnes)  
C: Payroll Supervisor Ratliff  
\*Promoted on wavier basis

Fire and Police Commission  
Police Sergeant Promotion  
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Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

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Chair  
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Date: \_\_\_\_\_

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MaryNell Regan  
Executive Director