



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

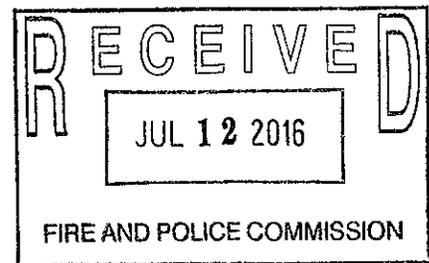
Edward A. Flynn
Chief of Police

(414) 935-7200

July 12, 2016

Executive Director MaryNell Regan
Board of Fire and Police Commission
200 East Wells Street, Room 706
Milwaukee, WI 53202

Subject: Director of Planning Position



Dear Ms. Regan,

On June 24, 2016 the Milwaukee Police Department requested the Budget Office to create position authority for a new position of Director of Planning which will be assigned to the Office of Management Analysis. This position has historically been filled by a sworn member with the rank of Captain of Police. The Directors position requires a high degree of administrative skill. While most Captains have learned these skills while filling this position, it is the department's opinion that a highly qualified civilian with a background in research and fiscal management, as well as project management would be a better fit for this position. The director will be responsible for policy development, grant management, research analysis and oversee the strategic and administrative crime analysis for the department. This position will also directly supervise eight civilian Crime Analysts and one civilian Crime and Intelligence Specialist.

The Milwaukee Police Department has recently requested that other positions that were once filled with sworn personnel be reclassified as civilian management. The Property Control Manager and the Emergency Communication Manager are two recent examples. These positions much like the Directors positions require a high level of administrative function that can be fulfilled by a qualified civilian.

Thank you for your consideration in this matter.

Sincerely,

Carianne Yerkes
Assistant Chief of Police



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Edward A. Flynn
Chief of Police

(414) 935-7200

July 8, 2016

The Board of Fire and Police Commissioners
200 E. Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST EXEMPTION FROM COMPETITIVE EXAMINATION - (DIRECTOR OF PLANNING)

Dear Commissioners:

I am requesting that the position of *Director of Planning* be classified as an exempt position pursuant to Fire and Police Commission Rule V, Sections 4 and 5. This is a new civilian position which will be assigned to the Office of Management, Analysis, and Planning (OMAP). This request is contingent upon authority approval from the Finance and Personnel Committee scheduled for Wednesday, July 20, 2016.

The *Director of Planning* will oversee the personnel management and the functions of the Office of Management, Analysis and Planning. The functions include strategic and administrative crime analysis, special event coordination, departmental performance management (COMPSTAT), policy and research, grant management and administration, legislative review, special and regular project management. Current projects include the Collaborative Reform Initiative, Violence Reduction Network, and Project Safe Neighborhoods, in addition to ongoing and other special projects.

This position is highly-skilled, high-profile, managerial and professional. The incumbent in this position is responsible for policy issues critical to the Chief of Police and the Milwaukee Police Department. In addition, the person will need to be responsive to the needs, goals and objectives of the Chief of Police.

If you have any questions regarding this matter, please contact Human Resources Specialist Pamela K. Roberts at (414) 935-7191.

Sincerely,

EDWARD A. FLYNN
CHIEF OF POLICE

EAF:PKR:rln

IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.