



BE A FORCE

Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

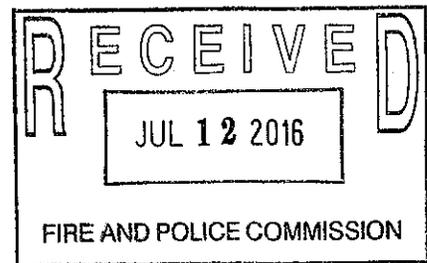
Edward A. Flynn
Chief of Police

(414) 935-7200

July 12, 2016

Executive Director MaryNell Regan
Board of Fire and Police Commission
200 East Wells Street, Room 706
Milwaukee, WI 53202

Subject: Director of Planning Position



Dear Ms. Regan,

On June 24, 2016 the Milwaukee Police Department requested the Budget Office to create position authority for a new position of Director of Planning which will be assigned to the Office of Management Analysis. This position has historically been filled by a sworn member with the rank of Captain of Police. The Director's position requires a high degree of administrative skill. While most Captains have learned these skills while filling this position, it is the department's opinion that a highly qualified civilian with a background in research and fiscal management, as well as project management would be a better fit for this position. The director will be responsible for policy development, grant management, research analysis and oversee the strategic and administrative crime analysis for the department. This position will also directly supervise eight civilian Crime Analysts and one civilian Crime and Intelligence Specialist.

The Milwaukee Police Department has recently requested that other positions that were once filled with sworn personnel be reclassified as civilian management. The Property Control Manager and the Emergency Communication Manager are two recent examples. These positions much like the Director's positions require a high level of administrative function that can be fulfilled by a qualified civilian.

Thank you for your consideration in this matter.

Sincerely,

Carianne Yerkes
Assistant Chief of Police