



BE A FORCE

Milwaukee Police Department  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

Edward A. Flynn  
Chief of Police

(414) 933-4444

November 9, 2016

Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

RE: VOLUNTARY DEMOTION OF POLICE OFFICER DAVID J. GRYCOWSKI

Dear Commissioners:

Attached is a Department Voluntary Demotion form executed by Police Officer David J. Grycowski, in which he voluntarily requests and agrees to accept an appointment to a vacant non-sworn position of Emergency Communications Operator I.

Pursuant to Fire and Police Commission Rule XI, Section 14, the Department respectfully requests that your Honorable Commission approve this appointment request. Officer Grycowski's experience was reviewed and he is deemed objectively qualified for this position. He is in good standing without any departmental charges pending. The probationary period for an Emergency Communications Operator I position is 12 months. If this request is approved, the appointment will become effective Sunday, November 20, 2016.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:mx  
Attachments  
CC: Payroll Supervisor Ratliff

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

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Chair  
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Date \_\_\_\_\_

\_\_\_\_\_  
Executive Director



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The Board of the  
Fire and Police Commission  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

RE: VOLUNTARY DEMOTION OF POLICE OFFICER ISRAEL M. RIVERA

Dear Commissioners:

Attached is a Department Voluntary Demotion form executed by Police Officer Israel M. Rivera, in which he voluntarily requests and agrees to accept an appointment to a vacant non-sworn position of Emergency Communications Operator I.

Pursuant to Fire and Police Commission Rule XI, Section 14, the Department respectfully requests that your Honorable Commission approve this appointment request. Officer Rivera's experience was reviewed and he is deemed objectively qualified for this position. He is in good standing without any departmental charges pending. The probationary period for an Emergency Communications Operator I position is 12-months. If this request is approved, the appointment will become effective Sunday, November 20, 2016.

Sincerely,

EDWARD A. FLYNN  
CHIEF OF POLICE

EAF:mx  
Attachments  
CC: Payroll Supervisor Ratliff

Approved by the BOARD OF FIRE & POLICE COMMISSIONERS:

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Chair  
  
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Date \_\_\_\_\_

\_\_\_\_\_  
Executive Director

IN SOME JOBS, SUCCESS IS MEASURED BY WHAT DOESN'T HAPPEN.