

## 2009 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:  
**Fire Equipment Dispatchers (FEDS) - Loc #494**

### HMO "EMPLOYEE SHARE" COMPUTATION

The CITY will pay, monthly, 100% of the lowest single or lowest family HMO premium cost to the City. For 2009, this contribution ("City Share") will be no more than \$551.10 (Single) or \$1,515.79 (Family) toward the cost of your HMO plan. Any excess premium over these amounts ("Employee Share") will be deducted as a payroll deduction from the second paycheck of each month.

### BASIC PLAN "EMPLOYEE SHARE" COMPUTATION

An employee will pay \$75.00 (single) or \$150.00 (family) as his/her share of the Basic Plan cost. This amount ("Employee Share") will be deducted as a payroll deduction from the last paycheck of each month.

### CHART I - 2009 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>United Health Care</b>	\$555.10	\$555.10	<b>No Cost</b>	\$1,515.79	\$1,515.79	<b>No Cost</b>
<b>Basic Plan</b>	\$792.01	\$717.01	<b>\$75.00</b>	\$1,784.95	\$1,634.95	<b>\$150.00</b>

### CHART II - 2009 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>WPS/Delta Dental</b>	\$30.30	\$13.00	<b>\$17.30</b>	\$86.55	\$37.50	<b>\$49.05</b>
<b>Care-Plus</b>	\$37.29	\$13.00	<b>\$24.29</b>	\$109.89	\$37.50	<b>\$72.39</b>
<b>DentalBlue</b>	\$45.56	\$13.00	<b>\$32.56</b>	\$136.71	\$37.50	<b>\$99.21</b>
<b>First Commonwealth</b>	\$61.61	\$13.00	<b>\$48.61</b>	\$185.89	\$37.50	<b>\$148.39</b>

When this material was printed, the City had not established Health/Dental terms for 2009 with all employee groups. As a result the above contribution levels may change.