

2009 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:
Local 494 Electrical and Milwaukee Building & Construction Trades Council (MBCTC)

COMPUTATION METHOD OF "CITY SHARE"

The CITY will pay, monthly, 100% of the lowest single or lowest family HMO premium cost to the City. For 2009, this contribution ("City Share") will be no more than \$551.10 (Single) or \$1,515.79 (Family) toward the cost of your HMO Health Plan. Any excess premium over these amounts ("Employee Share") will be deducted as a payroll deduction from the second paycheck of each month.

CHART I - 2009 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
United Health Care	\$555.10	\$555.10	No Cost	\$1,515.79	\$1,515.79	No Cost
Basic Plan	\$792.01	\$555.10	\$236.91	\$1,784.95	\$1,515.79	\$269.16
Basic Plan Tier 1	\$633.34	\$555.10	\$78.24	\$1,691.84	\$1,515.79	\$176.05

CHART II - 2009 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$26.31	\$13.00	\$13.31	\$90.62	\$37.50	\$53.12
Care-Plus	\$37.29	\$13.00	\$24.29	\$109.89	\$37.50	\$72.39
DentalBlue	\$45.56	\$13.00	\$32.56	\$136.71	\$37.50	\$99.21
First Commonwealth	\$61.61	\$13.00	\$48.61	\$185.89	\$37.50	\$148.39

When this material was printed, the City had not established Health/Dental terms for 2009 with all employee groups. As a result the above contribution levels may change.