

## 2009 Rate Chart For Active Employees

This Chart applies to all employees whose positions are represented by any of the following units:

**Limited Benefit Employees** (LBE) (Part-time employees); **Seasonal Laborers**;  
**GENERAL CITY: (Local 494 Elec Shop; MBCTC)**

*(Seasonal employees are not eligible for City dental coverage)*

### COMPUTATION METHOD OF BASIC PLAN "EMPLOYEE SHARE"

For 2009, the City's contribution "...shall not exceed 50% of the maximum City contribution . The half-time employee shall contribute the balance. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

### COMPUTATION METHOD OF HMO PLAN "EMPLOYEE SHARE"

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### CHART I - 2009 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>United Health Care</b>	\$555.10	\$277.55	<b>\$277.55</b>	\$1,515.79	\$757.90	<b>\$757.89</b>
<b>Basic Plan</b>	\$792.01	\$277.55	<b>\$514.46</b>	\$1,784.95	\$757.90	<b>\$1,027.05</b>
<b>Basic Plan Tier 1</b>	\$633.34	\$277.55	<b>\$355.79</b>	\$1,691.84	\$757.90	<b>\$933.94</b>

### CHART II - 2009 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>WPS/Delta Dental</b>	\$26.31	\$6.50	<b>\$19.81</b>	\$90.62	\$18.75	<b>\$71.87</b>
<b>Care-Plus</b>	\$37.29	\$6.50	<b>\$30.79</b>	\$109.89	\$18.75	<b>\$91.14</b>
<b>DentalBlue</b>	\$45.56	\$6.50	<b>\$39.06</b>	\$136.71	\$18.75	<b>\$117.96</b>
<b>First Commonwealth</b>	\$61.61	\$6.50	<b>\$55.11</b>	\$185.89	\$18.75	<b>\$167.14</b>

The "required City contribution" is \$555.10 single and \$1,515.79 family.

When this material was printed, the City had not established Health/Dental terms for 2009 with all employee groups. As a result the above contribution levels may change.