

## 2009 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all employees whose positions are represented by any of the following units:

**Limited Benefit Employees** (LBE) (Part-time employees); **Seasonal Laborers**;

**Loc 510 IAM Dist #10; Plumbers Local 75; Assc of Muni Attys; Loc 494 Mach Shop; Loc 195 Bridge Ops**

*(Seasonal employees are not eligible for City dental coverage)*

### COMPUTATION METHOD OF BASIC PLAN "EMPLOYEE SHARE"

For 2009, the City's contribution "...shall not exceed 50% of the maximum City contribution . The half-time employee shall contribute the balance. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

### COMPUTATION METHOD OF HMO PLAN "EMPLOYEE SHARE"

For 2009, the City's contribution "...shall not exceed 50% of the maximum City contribution. The half-time employee shall contribute the balance. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

### CHART I - 2009 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>United Health Care</b>	\$555.10	\$277.55	<b>\$277.55</b>	\$1,515.79	\$757.90	<b>\$757.89</b>
<b>Basic Plan</b>	\$792.01	\$358.51	<b>\$433.50</b>	\$1,784.95	\$817.48	<b>\$967.47</b>

### CHART II - 2009 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>WPS/Delta Dental</b>	\$26.31	\$6.50	<b>\$19.81</b>	\$90.62	\$18.75	<b>\$71.87</b>
<b>Care-Plus</b>	\$37.29	\$6.50	<b>\$30.79</b>	\$109.89	\$18.75	<b>\$91.14</b>
<b>DentalBlue</b>	\$45.56	\$6.50	<b>\$39.06</b>	\$136.71	\$18.75	<b>\$117.96</b>
<b>First Commonwealth</b>	\$61.61	\$6.50	<b>\$55.11</b>	\$185.89	\$18.75	<b>\$167.14</b>

The Basic Plan "...maximum City contribution" is defined as the single Basic Plan premium less \$75, or the family Basic Plan premium less \$150; For HMOs, the "...maximum City contribution" is equal to the low single or family HMO premium.

When this material was printed, the City had not established Health/Dental terms for 2009 with all employee groups. As a result the above contribution levels may change.