

## 2009 RATE CHART FOR ACTIVE EMPLOYEES

This Chart applies to all employees whose positions are represented by any of the following units:

**Limited Benefit Employees (LBE)** (Part-time employees); **Seasonal Laborers;**  
**DC48; Loc 61 Sanitation; TEAM; Assc Of Scient Pers; NMNR; Loc 139; SNC; ALEASP** (Clerical);  
**Police Aides** (MPA); **Police Service Specialist** (ALEASP)  
*(Seasonal employees are not eligible for City dental coverage)*

### COMPUTATION METHOD OF BASIC PLAN "EMPLOYEE SHARE"

For 2009 an employee will contribute 50% of the required monthly City contribution towards the subscriber cost in single or family Basic Health Plan. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

### COMPUTATION METHOD OF HMO PLAN "EMPLOYEE SHARE"

For 2009 an employee will contribute 25% of the single HMO required City contribution and 40% of the family HMO required City contribution towards the subscriber cost in a single or family HMO plan. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

### CHART I - 2009 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>United Health Care</b>	\$555.10	\$416.32	<b>\$138.78</b>	\$1,515.79	\$909.47	<b>\$606.32</b>
<b>Basic Plan</b>	\$792.01	\$433.50	<b>\$358.51</b>	\$1,784.95	\$967.47	<b>\$817.48</b>

### CHART II - 2009 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>WPS/Delta Dental</b>	\$26.31	\$6.50	<b>\$19.81</b>	\$90.62	\$18.75	<b>\$71.87</b>
<b>Care-Plus</b>	\$37.29	\$6.50	<b>\$30.79</b>	\$109.89	\$18.75	<b>\$91.14</b>
<b>DentalBlue</b>	\$45.56	\$6.50	<b>\$39.06</b>	\$136.71	\$18.75	<b>\$117.96</b>
<b>First Commonwealth</b>	\$61.61	\$6.50	<b>\$55.11</b>	\$185.89	\$18.75	<b>\$167.14</b>

The Basic Plan "required City contribution" is defined as the single Basic Plan premium, less \$75, or the family Basic Plan premium, less \$150. For the HMO's, the "required City contribution" is equal to the low single or family HMO premium.

When this material was printed, the City had not established Health/Dental terms for 2009 with all employee groups. As a result the above contribution levels may change.