

2009 Rate Chart For Active Employees

This Chart applies to all employees whose positions are represented by any of the following units:

Limited Benefit Employees (LBE) (Part-time employees); **Seasonal Laborers**;
General City Management

(Seasonal employees are not eligible for City dental coverage)

BASIC PLAN "EMPLOYEE SHARE" COMPUTATION

For 2009, an employee will contribute 50% of the required monthly City contribution towards the subscriber cost in single or family Basic Health Plan. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

HMO "EMPLOYEE SHARE" COMPUTATION

For 2009, an employee will contribute 25% of the single HMO required City contribution and 40% of the family HMO required City contribution towards the subscriber cost in a single or family HMO plan. Your contribution will be deducted as a payroll deduction from your 2nd paycheck of each month.

CHART I - 2009 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
United Health Care	\$555.10	\$421.32	\$133.78	\$1,515.79	\$925.47	\$590.32
Basic Plan	\$792.01	\$433.50	\$358.51	\$1,784.95	\$967.47	\$817.48

CHART II - 2009 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$26.31	\$6.50	\$19.81	\$90.62	\$18.75	\$71.87
Care-Plus	\$37.29	\$6.50	\$30.79	\$109.89	\$18.75	\$91.14
DentalBlue	\$45.56	\$6.50	\$39.06	\$136.71	\$18.75	\$117.96
First Commonwealth	\$61.61	\$6.50	\$55.11	\$185.89	\$18.75	\$167.14

The "required City contribution" is \$555.10 single and \$1,515.79 family.

When this material was printed, the City had not established Health/Dental terms for 2009 with all employee groups. As a result the above contribution levels may change.

NOTE: The implementation of the Health Risk Assessments in 2009 or later will require additional changes to the Health Plan rates quoted on this rate chart.