

## 2009 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:

### Milwaukee Professional Fire Fighters' Assc - Loc 215

#### **HMO "EMPLOYEE SHARE" COMPUTATION**

An employee will pay \$20.00 (single) or \$40.00 (family) as his/her share of the HMO Plan cost. This amount ("Employee Share") will be deducted as a payroll deduction from the last paycheck of each month.

#### **BASIC PLAN "EMPLOYEE SHARE" COMPUTATION**

An employee will pay \$75.00 (single) or \$150.00 (family) as his/her share of the Basic Plan cost. This amount ("Employee Share") will be deducted as a payroll deduction from the last paycheck of each month.

#### **CHART I - 2009 Monthly Health Plan Rates**

<b>HEALTH PLAN</b>	<b>SINGLE PREMIUM</b>	<b>CITY SHARE</b>	<b>SINGLE EMPLOYEE SHARE</b>	<b>FAMILY PREMIUM</b>	<b>CITY SHARE</b>	<b>FAMILY EMPLOYEE SHARE</b>
<b>United Health Care</b>	\$555.10	\$535.10	<b>\$20.00</b>	\$1,515.79	\$1,475.79	<b>\$40.00</b>
<b>Basic Plan</b>	\$792.01	\$717.01	<b>\$75.00</b>	\$1,784.95	\$1,634.95	<b>\$150.00</b>

#### **CHART II - 2009 Monthly Dental Plan Rates**

<b>DENTAL PLAN</b>	<b>SINGLE PREMIUM</b>	<b>CITY SHARE</b>	<b>SINGLE EMPLOYEE SHARE</b>	<b>FAMILY PREMIUM</b>	<b>CITY SHARE</b>	<b>FAMILY EMPLOYEE SHARE</b>
<b>WPS/Delta Dental</b>	\$30.30	\$13.00	<b>\$17.30</b>	\$86.55	\$37.50	<b>\$49.05</b>
<b>Care-Plus</b>	\$37.29	\$13.00	<b>\$24.29</b>	\$109.89	\$37.50	<b>\$72.39</b>
<b>DentalBlue</b>	\$45.56	\$13.00	<b>\$32.56</b>	\$136.71	\$37.50	<b>\$99.21</b>
<b>First Commonwealth</b>	\$61.61	\$13.00	<b>\$48.61</b>	\$185.89	\$37.50	<b>\$148.39</b>

NOTE: The implementation of the Health Risk Assessments in 2009 or later will require additional changes to the Health Plan rates quoted on this rate chart.