

2009 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:
General City Management

HMO Employee Share for "MANAGEMENT"

An employee will pay \$20.00 (single) or \$40.00 (family) as his/her share of the HMO Plan cost. This amount ("Employee Share") will be deducted as a payroll deduction from the employee's second paycheck of each month.

Basic Plan Employee Share for "MANAGEMENT"

An employee will pay \$75.00 (single) or \$150.00 (family) as his/her share of the Basic Plan cost. This amount ("Employee Share") will be deducted as a payroll deduction from the employee's second paycheck of each month.

CHART I - 2009 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
United Health Care	\$555.10	\$535.10	\$20.00	\$1,515.79	\$1,475.79	\$40.00
Basic Plan	\$792.01	\$717.01	\$75.00	\$1,784.95	\$1,634.95	\$150.00

CHART II - 2009 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
WPS/Delta Dental	\$26.31	\$13.00	\$13.31	\$90.62	\$37.50	\$53.12
Care-Plus	\$37.29	\$13.00	\$24.29	\$109.89	\$37.50	\$72.39
DentalBlue	\$45.56	\$13.00	\$32.56	\$136.71	\$37.50	\$99.21
First Commonwealth	\$61.61	\$13.00	\$48.61	\$185.89	\$37.50	\$148.39

NOTE: The implementation of the Health Risk Assessments in 2009 or later will require additional changes to the Health Plan rates quoted on this rate chart.