

## 2009 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:  
**Sworn Fire Management**

### COMPUTATION METHOD OF "CITY SHARE"

An employee will pay \$20.00 (single) or \$40.00 (family) as his/her share of the HMO Plan cost. This amount ("Employee Share") will be deducted as a payroll deduction from the employee's second paycheck of each month.

### CHART I - 2009 Monthly Health Plan Rates

HEALTH PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>United Health Care</b>	\$555.10	\$535.10	<b>\$20.00</b>	\$1,515.79	\$1,475.79	<b>\$40.00</b>
<b>Basic Plan</b>	\$792.01	\$717.01	<b>\$75.00</b>	\$1,784.95	\$1,634.95	<b>\$150.00</b>

### CHART II - 2009 Monthly Dental Plan Rates

DENTAL PLAN	SINGLE PREMIUM	CITY SHARE	SINGLE EMPLOYEE SHARE	FAMILY PREMIUM	CITY SHARE	FAMILY EMPLOYEE SHARE
<b>WPS/Delta Dental</b>	\$30.30	\$13.00	<b>\$17.30</b>	\$86.55	\$37.50	<b>\$49.05</b>
<b>Care-Plus</b>	\$37.29	\$13.00	<b>\$24.29</b>	\$109.89	\$37.50	<b>\$72.39</b>
<b>DentalBlue</b>	\$45.56	\$13.00	<b>\$32.56</b>	\$136.71	\$37.50	<b>\$99.21</b>
<b>First Commonwealth</b>	\$61.61	\$13.00	<b>\$48.61</b>	\$185.89	\$37.50	<b>\$148.39</b>

The Uniform Benefits for the Basic Plan plan and the HMOs are not the same. Be sure to review the information in the blue Open Enrollment Booklet.

When this material was printed, the City had not established Health/Dental terms for 2009 with all employee groups. As a result the above contribution levels may change.

NOTE: The implementation of the Health Risk Assessments in 2009 or later will require additional changes to the Health Plan rates quoted on this rate chart.