RATES OF PAY

(July, 2006)

Rates are effective as noted (2006 Rates are provided only if an increase has been approved by the Common Council for 2006)

Official rates are biweekly unless noted otherwise

(Annual rates for all pay ranges in this list were calculated using the current HRMS formula (biweekly X 26)

MANAGEMENT SALARY GRADES (001-020) – 2006 RATES OF PAY (Effective Pay Period 1, 2006) **OFFICIAL RATE BIWEEKLY**

SALARY GRADE 001	Step: 1	2	3	4	5	6
HOURLY	16.87	17.39	17.93	18.49	19.06	19.66
BIWEEKLY	1,349.61	1,391.51	1,434.71	1,479.29	1,525.19	1,572.56
MONTHLY	2,924.16	3,014.94	3,108.54	3,205.13	3,304.58	3,407.21
ANNUAL	35,089.86	36,179.26	37,302.46	38,461.54	39,654.94	40,886.56
	7	8	9	10	11	12
HOURLY	20.27	20.90	21.55	22.21	22.90	23.62
BIWEEKLY	1,621.39	1,671.72	1,723.66	1,777.19	1,832.37	1,889.28
MONTHLY	3,513.01	3,622.06	3,734.60	3,850.58	3,970.14	4,093.44
ANNUAL	42,156.14	43,464.72	44,815.16	46,206.94	47,641.62	49,121.28

SALARY GRADE 002	Step: 1	2	3	4	5	6
HOURLY	17.98	18.54	19.11	19.70	20.32	20.95
BIWEEKLY	1,438.14	1,482.80	1,528.85	1,576.31	1,625.24	1,675.72
MONTHLY	3,115.97	3,212.73	3,312.51	3,415.34	3,521.35	3,630.73
ANNUAL	37,391.64	38,552.80	39,750.10	40,984.06	42,256.24	43,568.72
	7	8	9	10	11	12
HOURLY	21.60	22.27	22.96	23.67	24.41	25.16
BIWEEKLY	1,727.78	1,781.43	1,836.74	1,893.77	1,952.56	2,013.10
MONTHLY	3,743.52	3,859.77	3,979.60	4,103.17	4,230.55	4,361.72
ANNUAL	44,922.28	46,317.18	47,755.24	49,238.02	50,766.56	52,340.60

SALARY GRADE 003	Step: 1	2	3	4	5	6
HOURLY	19.16	19.75	20.37	21.00	21.65	22.32
BIWEEKLY	1,532.60	1,580.19	1,629.26	1,679.86	1,732.02	1,785.82
MONTHLY	3,320.63	3,423.75	3,530.06	3,639.70	3,752.71	3,869.28
ANNUAL	39,847.60	41,084.94	42,360.76	43,676.36	45,032.52	46,431.32
	7	8	9	10	11	12
HOURLY	23.02	23.73	24.47	25.23	26.01	26.82
BIWEEKLY	1,841.26	1,898.46	1,957.39	2,018.14	2,080.82	2,145.51
MONTHLY	3,989.40	4,113.33	4,241.01	4,372.64	4,508.44	4,648.61
ANNUAL	47,872.76	49,359.96	50,892.14	52,471.64	54,101.32	55,783.26

SALARY GRADE 004	Step: 1	2	3	4	5	6
HOURLY	20.42	21.06	21.71	22.38	23.08	23.80
BIWEEKLY	1,633.77	1,684.50	1,736.81	1,790.75	1,846.35	1,903.67
MONTHLY	3,539.84	3,649.75	3,763.09	3,879.96	4,000.43	4,124.62
ANNUAL	42,478.02	43,797.00	45,157.06	46,559.50	48,005.10	49,495.42
	7	8	9	10	11	12
HOURLY	24.53	25.30	26.08	26.89	27.73	28.59
BIWEEKLY	1,962.78	2,023.78	2,086.59	2,151.37	2,218.19	2,287.24
MONTHLY	4,252.69	4,384.86	4,520.95	4,661.30	4,806.08	4,955.69
ANNUAL	51,032.28	52,618.28	54,251.34	55,935.62	57,672.94	59,468.24

SALARY GRADE 005	Step: 1	2	3	4	5	6
HOURLY	21.77	22.45	23.14	23.86	24.60	25.37
BIWEEKLY	1,741.54	1,795.63	1,851.37	1,908.86	1,968.14	2,029.25
MONTHLY	3,773.34	3,890.53	4,011.30	4,135.86	4,264.30	4,396.71
ANNUAL	45,280.04	46,686.38	48,135.62	49,630.36	51,171.64	52,760.50
	7	8	9	10	11	12
HOURLY	26.15	26.97	27.80	28.67	29.56	30.48
BIWEEKLY	2,092.28	2,157.24	2,224.21	2,293.29	2,364.49	2,438.29
MONTHLY	4,533.27	4,674.02	4,819.12	4,968.80	5,123.06	5,282.96
ANNUAL	54,399.28	56,088.24	57,829.46	59,625.54	61,476.74	63,395.54

SALARY GRADE 006	Step: 1	2	3	4	5	6
HOURLY	23.20	23.92	24.66	25.43	26.22	27.03
BIWEEKLY	1,856.02	1,913.65	1,973.06	2,034.34	2,097.52	2,162.64
MONTHLY	4,021.38	4,146.24	4,274.96	4,407.74	4,544.63	4,685.72
ANNUAL	48,256.52	49,754.90	51,299.56	52,892.84	54,535.52	56,228.64
	7	8	9	10	11	12
HOURLY	27.87	28.74	29.63	30.55	31.50	32.48
BIWEEKLY	2,229.80	2,299.03	2,370.45	2,444.04	2,519.92	2,598.68
MONTHLY	4,831.23	4,981.23	5,135.98	5,295.42	5,459.83	5,630.47
ANNUAL	57,974.80	59,774.78	61,631.70	63,545.04	65,517.92	67,565.68

SALARY GRADE 007	Step: 1	2	3	4	5	6
HOURLY	24.73	25.50	26.29	27.11	27.95	28.82
BIWEEKLY	1,978.48	2,039.92	2,103.26	2,168.57	2,235.92	2,305.35
MONTHLY	4,286.71	4,419.83	4,557.06	4,698.57	4,844.49	4,994.93
ANNUAL	51,440.48	53,037.92	54,684.76	56,382.82	58,133.92	59,939.10
	7	8	9	10	11	12
HOURLY	29.71	30.63	31.59	32.57	33.58	34.62
BIWEEKLY	2,376.93	2,450.74	2,526.84	2,605.32	2,686.21	2,769.72
MONTHLY	5,150.02	5,309.94	5,474.82	5,644.86	5,820.12	6,001.06
ANNUAL	61,800.18	63,719.24	65,697.84	67,738.32	69,841.46	72,012.72

SALARY GRADE 008	Step: 1	2	3	4	5	6
HOURLY	26.35	27.17	28.02	28.89	29.78	30.71
BIWEEKLY	2,108.22	2,173.70	2,241.21	2,310.81	2,382.53	2,456.54
MONTHLY	4,567.81	4,709.68	4,855.96	5,006.76	5,162.15	5,322.50
ANNUAL	54,813.72	56,516.20	58,271.46	60,081.06	61,945.78	63,870.04
	7	8	9	10	11	12
HOURLY	31.66	32.64	33.66	34.70	35.78	36.89
BIWEEKLY	2,532.80	2,611.45	2,692.55	2,776.17	2,862.38	2,951.39
MONTHLY	5,487.73	5,658.14	5,833.86	6,015.04	6,201.82	6,394.68
ANNUAL	65,852.80	67,897.70	70,006.30	72,180.42	74,421.88	76,736.14

SALARY GRADE 009	Step: 1	2	3	4	5	6
HOURLY	28.10	28.97	29.87	30.80	31.76	32.74
BIWEEKLY	2,247.99	2,317.82	2,389.79	2,463.98	2,540.48	2,619.40
MONTHLY	4,870.65	5,021.94	5,177.88	5,338.62	5,504.37	5,675.37
ANNUAL	58,447.74	60,263.32	62,134.54	64,063.48	66,052.48	68,104.40
	7	8	9	10	11	12
HOURLY	33.76	34.81	35.89	37.00	38.15	39.34
BIWEEKLY	2,700.73	2,784.59	2,871.04	2,960.22	3,052.12	3,147.07
MONTHLY	5,851.58	6,033.28	6,220.59	6,413.81	6,612.93	6,818.65
ANNUAL	70,218.98	72,399.34	74,647.04	76,965.72	79,355.12	81,823.82

SALARY GRADE 010	Step: 1	2	3	4	5	6
HOURLY	29.95	30.88	31.84	32.82	33.84	34.89
BIWEEKLY	2,395.71	2,470.10	2,546.83	2,625.88	2,707.43	2,791.52
MONTHLY	5,190.71	5,351.88	5,518.13	5,689.41	5,866.10	6,048.29
ANNUAL	62,288.46	64,222.60	66,217.58	68,272.88	70,393.18	72,579.52
	7	8	9	10	11	12
HOURLY	35.98	37.09	38.25	39.43	40.66	41.93
BIWEEKLY	2,878.19	2,967.58	3,059.72	3,154.73	3,252.67	3,354.04
MONTHLY	6,236.08	6,429.76	6,629.39	6,835.25	7,047.45	7,267.09
ANNUAL	74,832.94	77,157.08	79,552.72	82,022.98	84,569.42	87,205.04

SALARY GRADE 011	Step: 1	2	3	4	5	6
HOURLY	31.93	32.92	33.94	34.99	36.08	37.20
BIWEEKLY	2,554.11	2,633.43	2,715.21	2,799.49	2,886.45	2,976.07
MONTHLY	5,533.91	5,705.77	5,882.96	6,065.56	6,253.98	6,448.15
ANNUAL	66,406.86	68,469.18	70,595.46	72,786.74	75,047.70	77,377.82
	7	8	9	10	11	12
HOURLY	38.36	39.55	40.77	42.04	43.35	44.70
BIWEEKLY	3,068.50	3,163.76	3,261.99	3,363.28	3,467.73	3,575.62
MONTHLY	6,648.42	6,854.81	7,067.65	7,287.11	7,513.42	7,747.18
ANNUAL	79,781.00	82,257.76	84,811.74	87,445.28	90,160.98	92,966.12

SALARY GRADE 012	Step: 1	2	3	4	5	6
HOURLY	34.02	35.08	36.17	37.29	38.45	39.64
BIWEEKLY	2,721.82	2,806.34	2,893.48	2,983.33	3,075.97	3,171.47
MONTHLY	5,897.28	6,080.40	6,269.21	6,463.88	6,664.60	6,871.52
ANNUAL	70,767.32	72,964.84	75,230.48	77,566.58	79,975.22	82,458.22
	7	8	9	10	11	12
HOURLY	40.87	42.14	43.45	44.80	46.19	47.63
BIWEEKLY	3,269.99	3,371.51	3,476.22	3,584.15	3,695.45	3,810.54
MONTHLY	7,084.98	7,304.94	7,531.81	7,765.66	8,006.81	8,256.17
ANNUAL	85,019.74	87,659.26	90,381.72	93,187.90	96,081.70	99,074.04

SALARY GRADE 013	Step: 1	2	3	4	5	6
HOURLY	36.26	37.39	38.55	39.74	40.98	42.25
BIWEEKLY	2,900.82	2,990.90	3,083.80	3,179.56	3,278.26	3,380.08
MONTHLY	6,285.11	6,480.28	6,681.57	6,889.05	7,102.90	7,323.51
ANNUAL	75,421.32	77,763.40	80,178.80	82,668.56	85,234.76	87,882.08
	7	8	9	10	11	12
HOURLY	43.56	44.92	46.31	47.75	49.23	50.77
BIWEEKLY	3,485.01	3,593.24	3,704.79	3,819.87	3,938.47	4,061.45
MONTHLY	7,550.86	7,785.35	8,027.05	8,276.39	8,533.35	8,799.81
ANNUAL	90,610.26	93,424.24	96,324.54	99,316.62	102,400.22	105,597.70

SALARY GRADE 014	Step: 1	2	3	4	5	6
HOURLY	38.66	39.86	41.09	42.37	43.69	45.04
BIWEEKLY	3,092.49	3,188.51	3,287.52	3,389.59	3,494.85	3,603.37
MONTHLY	6,700.40	6,908.44	7,122.96	7,344.11	7,572.18	7,807.30
ANNUAL	80,404.74	82,901.26	85,475.52	88,129.34	90,866.10	93,687.62
	7	8	9	10	11	12
HOURLY	46.44	47.88	49.37	50.90	52.48	54.12
BIWEEKLY	3,715.29	3,830.64	3,949.59	4,072.22	4,198.67	4,329.64
MONTHLY	8,049.80	8,299.72	8,557.45	8,823.14	9,097.12	9,380.89
ANNUAL	96,597.54	99,596.64	102,689.34	105,877.72	109,165.42	112,570.64

SALARY GRADE 015	Step: 1	2	3	4	5	6
HOURLY	41.20	42.48	43.80	45.16	46.56	48.01
BIWEEKLY	3,296.12	3,398.45	3,504.00	3,612.82	3,724.97	3,840.67
MONTHLY	7,141.59	7,363.31	7,592.00	7,827.78	8,070.77	8,321.45
ANNUAL	85,699.12	88,359.70	91,104.00	93,933.32	96,849.22	99,857.42
	7	8	9	10	11	12
HOURLY	49.50	51.04	52.62	54.25	55.94	57.68
BIWEEKLY	3,959.91	4,082.87	4,209.66	4,340.39	4,475.16	4,614.45
MONTHLY	8,579.81	8,846.22	9,120.93	9,404.18	9,696.18	9,997.98
ANNUAL	102,957.66	106,154.62	109,451.16	112,850.14	116,354.16	119,975.70

MANAGEMENT SALARY GRADES (001-020) – 2006 RATES OF PAY (Effective PAY PERIOD 1, 2006) **OFFICIAL RATE-BIWEEKLY**

SALARY GRADE 016	Step: 1	2	3	4	5	6
HOURLY	43.91	45.28	46.68	48.13	49.63	51.17
BIWEEKLY	3,513.08	3,622.19	3,734.65	3,850.63	3,970.20	4,093.49
MONTHLY	7,611.67	7,848.08	8,091.74	8,343.03	8,602.10	8,869.23
ANNUAL	91,340.08	94,176.94	97,100.90	100,116.38	103,225.20	106,430.74
	7	8	9	10	11	12
HOURLY	52.76	54.40	56.08	57.83	59.62	61.48
BIWEEKLY	4,220.58	4,351.67	4,486.78	4,626.09	4,769.74	4,918.56
MONTHLY	9,144.59	9,428.62	9,721.36	10,023.20	10,334.44	10,656.88
ANNUAL	109,735.08	113,143.42	116,656.28	120,278.34	124,013.24	127,882.56

SALARY GRADE 017	Step: 1	2	3	4	5	6
HOURLY	46.81	48.26	49.76	51.31	52.90	54.54
BIWEEKLY	3,744.63	3,860.94	3,980.83	4,104.44	4,231.86	4,363.30
MONTHLY	8,113.37	8,365.37	8,625.13	8,892.95	9,169.03	9,453.82
ANNUAL	97,360.38	100,384.44	103,501.58	106,715.44	110,028.36	113,445.80
	7	8	9	10	11	12
HOURLY	56.23	57.98	59.78	61.64	63.55	65.53
BIWEEKLY	4,498.77	4,638.47	4,782.53	4,931.02	5,084.14	5,242.62
MONTHLY	9,747.34	10,050.02	10,362.15	10,683.88	11,015.64	11,359.01
ANNUAL	116,968.02	120,600.22	124,345.78	128,206.52	132,187.64	136,308.12

SALARY GRADE 018	Step: 1	2	3	4	5	6
HOURLY	49.89	51.44	53.04	54.69	56.39	58.14
BIWEEKLY	3,991.56	4,115.50	4,243.31	4,375.05	4,510.92	4,651.00
MONTHLY	8,648.38	8,916.92	9,193.84	9,479.28	9,773.66	10,077.17
ANNUAL	103,780.56	107,003.00	110,326.06	113,751.30	117,283.92	120,926.00
	7	8	9	10	11	12
HOURLY	59.94	61.80	63.72	65.70	67.74	69.85
BIWEEKLY	4,795.43	4,944.33	5,097.86	5,256.16	5,419.36	5,588.05
MONTHLY	10,390.10	10,712.72	11,045.36	11,388.35	11,741.95	12,107.44
ANNUAL	124,681.18	128,552.58	132,544.36	136,660.16	140,903.36	145,289.30

SALARY GRADE 019	Step: 1	2	3	4	5	6
HOURLY	53.18	54.83	56.53	58.29	60.10	61.97
BIWEEKLY	4,254.47	4,386.57	4,522.78	4,663.21	4,808.04	4,957.35
MONTHLY	9,218.02	9,504.24	9,799.36	10,103.62	10,417.42	10,740.93
ANNUAL	110,616.22	114,050.82	117,592.28	121,243.46	125,009.04	128,891.10
	7	8	9	10	11	12
HOURLY	63.89	65.87	67.92	70.03	72.20	74.45
BIWEEKLY	5,111.27	5,269.97	5,433.63	5,602.36	5,776.31	5,956.05
MONTHLY	11,074.42	11,418.27	11,772.87	12,138.45	12,515.34	12,904.78
ANNUAL	132,893.02	137,019.22	141,274.38	145,661.36	150,184.06	154,857.30

SALARY GRADE 020	Step: 1	2	3	4	5	6
HOURLY	56.68	58.44	60.26	62.13	64.06	66.05
BIWEEKLY	4,534.61	4,675.40	4,820.60	4,970.29	5,124.61	5,283.76
MONTHLY	9,824.99	10,130.03	10,444.63	10,768.96	11,103.32	11,448.15
ANNUAL	117,899.86	121,560.40	125,335.60	129,227.54	133,239.86	137,377.76
	7	8	9	10	11	12
HOURLY	68.10	70.21	72.39	74.64	76.96	79.36
BIWEEKLY	5,447.83	5,617.00	5,791.42	5,971.25	6,156.69	6,348.71
MONTHLY	11,803.63	12,170.17	12,548.08	12,937.71	13,339.50	13,755.54
ANNUAL	141,643.58	146,042.00	150,576.92	155,252.50	160,073.94	165,066.46

(Note: In no case shall the salary of any City official exceed that of the Mayor as specified in the Salary Ordinance.)

GENERAL PAY RANGES (Rates Effective as Noted)

(Rates for PR 036-041 effective PP 1, 2000 – Official Rate-Biweekly

PAY RANGE 036	
HOURLY	1.44
BIWEEKLY	115.38
MONTHLY	249.99
ANNUAL	2,999.88

PAY RANGE 037	
HOURLY	2.02
BIWEEKLY	161.54
MONTHLY	350.00
ANNUAL	4,200.04

PAY RANGE 040	
HOURLY	3.05
BIWEEKLY	244.23
MONTHLY	529.17
ANNUAL	6,349.98

PAY RANGE 041	
HOURLY	3.17
BIWEEKLY	253.85
MONTHLY	550.01
ANNUAL	6,600.10

PAY RANGE 047 (Rates eff. PP 1, 2006)	
HOURLY	23.87
BIWEEKLY	1,909.25
MONTHLY	4,136.71
ANNUAL	49,640.50

PAY RANGE 050 (No change for PR 050)	
HOURLY	7.19
BIWEEKLY	575.37
MONTHLY	1,246.64
ANNUAL	14,959.62

PAY RANGE 148 (Rates eff. PP 1, 2006

	Minim.um	Maxim.um
HOURLY	24.46	57.89
BIWEEKLY	1,956.60	4,631.32
MONTHLY	4,239.30	10,034.53
ANNUAL	50,871.60	120,414.32

PAY RANGE 200	Step:1	2	3	4	5	6	7	8
HOURLY	12.86	13.78	14.34	14.60	14.88	15.16	15.44	15.93
BIWEEKLY	1,029.13	1,102.22	1,146.91	1,167.83	1,190.31	1,212.86	1,235.36	1,274.45
MONTHLY	2,229.78	2,388.14	2,484.97	2,530.30	2,579.01	2,627.86	2,676.61	2,761.31
ANNUAL	26,757.38	28,657.72	29,819.66	30,363.58	30,948.06	31,534.36	32,119.36	33,135.70

PAY RANGE 205	Step: 1	2	3	4	5	6	7
HOURLY	13.88	14.83	15.44	15.76	16.09	16.41	16.94
BIWEEKLY	1,110.20	1,186.41	1,235.36	1,261.10	1,286.85	1,312.52	1,355.13
MONTHLY	2,405.43	2,570.56	2,676.61	2,732.38	2,788.18	2,843.79	2,936.12
ANNUAL	28,865.20	30,846.66	32,119.36	32,788.60	33,458.10	34,125.52	35,233.38

PAY RANGE 210	Step: 1	2	3	4	5	6
HOURLY	14.76	15.76	16.09	16.41	16.77	17.27
BIWEEKLY	1,180.65	1,261.10	1,286.85	1,312.52	1,341.78	1,381.61
MONTHLY	2,558.08	2,732.38	2,788.18	2,843.79	2,907.19	2,993.49
ANNUAL	30,696.90	32,788.60	33,458.10	34,125.52	34,886.28	35,921.86

PAY RANGE 215	Step: 1	2	3	4	5
HOURLY	16.12	16.44	16.80	17.14	17.68
BIWEEKLY	1,289.45	1,315.13	1,344.38	1,370.87	1,414.07
MONTHLY	2,793.81	2,849.45	2,912.82	2,970.22	3,063.82
ANNUAL	33,525.70	34,193.38	34,953.88	35,642.62	36,765.82

PAY RANGE 220	Step: 1	2	3	4	5
HOURLY	16.28	16.62	16.97	17.32	17.87
BIWEEKLY	1,302.27	1,329.76	1,357.62	1,385.80	1,429.79
MONTHLY	2,821.59	2,881.15	2,941.51	3,002.57	3,097.88
ANNUAL	33,859.02	34,573.76	35,298.12	36,030.80	37,174.54

PAY RANGE 225	Step: 1	2	3	4	5
HOURLY	16.44	16.80	17.14	17.51	18.07
BIWEEKLY	1,315.13	1,344.38	1,370.87	1,400.74	1,445.55
MONTHLY	2,849.45	2,912.82	2,970.22	3,034.94	3,132.03
ANNUAL	34,193.38	34,953.88	35,642.62	36,419.24	37,584.30

PAY RANGE 230	Step: 1	2	3	4	5
HOURLY	16.57	16.90	17.27	17.67	18.25
BIWEEKLY	1,325.60	1,352.08	1,381.90	1,413.36	1,459.83
MONTHLY	2,872.13	2,929.51	2,994.12	3,062.28	3,162.97
ANNUAL	34,465.60	35,154.08	35,929.40	36,747.36	37,955.58

PAY RANGE 235	Step: 1	2	3	4	5
HOURLY	16.94	17.30	17.70	18.11	18.71
BIWEEKLY	1,355.56	1,384.18	1,415.64	1,448.80	1,496.95
MONTHLY	2,937.05	2,999.06	3,067.22	3,139.07	3,243.39
ANNUAL	35,244.56	35,988.68	36,806.64	37,668.80	38,920.70

PAY RANGE 238	Step: 1	2	3	4	5
HOURLY	17.14	17.50	17.90	18.31	18.93
BIWEEKLY	1,370.94	1,400.15	1,431.64	1,465.01	1,514.35
MONTHLY	2,970.37	3,033.66	3,101.89	3,174.19	3,281.09
ANNUAL	35,644.44	36,403.90	37,222.64	38,090.26	39,373.10

PAY RANGE 240	Step: 1	2	3	4	5
HOURLY	17.33	17.70	18.10	18.52	19.15
BIWEEKLY	1,386.32	1,416.16	1,447.65	1,481.22	1,531.77
MONTHLY	3,003.69	3,068.35	3,136.58	3,209.31	3,318.84
ANNUAL	36,044.32	36,820.16	37,638.90	38,511.72	39,826.02

PAY RANGE 245	Step: 1	2	3	4	5
HOURLY	17.74	18.14	18.55	18.99	19.62
BIWEEKLY	1,419.54	1,450.95	1,484.10	1,518.91	1,569.37
MONTHLY	3,075.67	3,143.73	3,215.55	3,290.97	3,400.30
ANNUAL	36,908.04	37,724.70	38,586.60	39,491.66	40,803.62

PAY RANGE 247	Step: 1	2	3	4	5
HOURLY	18.54	18.96	19.40	19.88	20.56
BIWEEKLY	1,483.59	1,516.77	1,551.88	1,590.40	1,644.98
MONTHLY	3,214.45	3,286.34	3,362.41	3,445.87	3,564.12
ANNUAL	38,573.34	39,436.02	40,348.88	41,350.40	42,769.48

PAY RANGE 248	Step: 1	2	3	4	5
HOURLY	17.96	18.37	18.81	19.29	19.97
BIWEEKLY	1,436.46	1,469.60	1,504.74	1,543.28	1,597.81
MONTHLY	3,112.33	3,184.13	3,260.27	3,343.77	3,461.92
ANNUAL	37,347.96	38,209.60	39,123.24	40,125.28	41,543.06

PAY RANGE 249	Step: 1	2	3	4	5
HOURLY	17.99	18.42	18.88	19.39	20.11
BIWEEKLY	1,439.43	1,473.74	1,510.30	1,551.28	1,609.14
MONTHLY	3,118.77	3,193.10	3,272.32	3,361.11	3,486.47
ANNUAL	37,425.18	38,317.24	39,267.80	40,333.28	41,837.64

PAY RANGE 250	Step: 1	2	3	4	5
HOURLY	18.17	18.60	19.07	19.60	20.33
BIWEEKLY	1,453.44	1,488.25	1,525.43	1,567.67	1,626.26
MONTHLY	3,149.12	3,224.54	3,305.10	3,396.62	3,523.56
ANNUAL	37,789.44	38,694.50	39,661.18	40,759.42	42,282.76

PAY RANGE 252	Step: 1	2	3	4	5
HOURLY	18.42	18.85	19.31	19.84	20.58
BIWEEKLY	1,473.96	1,508.05	1,545.19	1,587.48	1,646.00
MONTHLY	3,193.58	3,267.44	3,347.91	3,439.54	3,566.33
ANNUAL	38,322.96	39,209.30	40,174.94	41,274.48	42,796.00

PAY RANGE 254	Step: 1	2	3	4	5
HOURLY	17.96	19.08	19.54	20.07	20.80
BIWEEKLY	1,436.50	1,526.09	1,563.16	1,605.44	1,664.04
MONTHLY	3,112.42	3,306.53	3,386.85	3,478.45	3,605.42
ANNUAL	37,349.00	39,678.34	40,642.16	41,741.44	43,265.04

PAY RANGE 255	Step: 1	2	3	4	5
HOURLY	18.64	19.08	19.54	20.07	20.80
BIWEEKLY	1,491.22	1,526.09	1,563.16	1,605.44	1,664.04
MONTHLY	3,230.98	3,306.53	3,386.85	3,478.45	3,605.42
ANNUAL	38,771.72	39,678.34	40,642.16	41,741.44	43,265.04

PAY RANGE 258	Step: 1	2	3	4	5
HOURLY	18.79	19.24	19.74	20.29	21.31
BIWEEKLY	1,503.48	1,539.48	1,579.08	1,623.23	1,704.81
MONTHLY	3,257.54	3,335.54	3,421.34	3,517.00	3,693.76
ANNUAL	39,090.48	40,026.48	41,056.08	42,203.98	44,325.06

PAY RANGE 260	Step: 1	2	3	4	5
HOURLY	18.95	19.41	19.94	20.51	21.32
BIWEEKLY	1,515.69	1,552.83	1,595.07	1,641.13	1,705.24
MONTHLY	3,284.00	3,364.47	3,455.99	3,555.78	3,694.69
ANNUAL	39,407.94	40,373.58	41,471.82	42,669.38	44,336.24

PAY RANGE 262	Step: 1	2	3	4	5
HOURLY	19.18	19.64	20.23	20.83	21.59
BIWEEKLY	1,534.09	1,571.06	1,618.22	1,666.65	1,727.12
MONTHLY	3,323.86	3,403.96	3,506.14	3,611.08	3,742.09
ANNUAL	39,886.34	40,847.56	42,073.72	43,332.90	44,905.12

PAY RANGE 265	Step: 1	2	3	4	5
HOURLY	19.52	20.05	20.62	21.21	22.01
BIWEEKLY	1,561.95	1,604.18	1,649.40	1,696.56	1,760.66
MONTHLY	3,384.23	3,475.72	3,573.70	3,675.88	3,814.76
ANNUAL	40,610.70	41,708.68	42,884.40	44,110.56	45,777.16

PAY RANGE 268	Step: 1	2	3	4	5
HOURLY	19.64	20.22	20.83	21.49	22.38
BIWEEKLY	1,571.49	1,617.59	1,666.43	1,719.44	1,790.29
MONTHLY	3,404.90	3,504.78	3,610.60	3,725.45	3,878.96
ANNUAL	40,858.74	42,057.34	43,327.18	44,705.44	46,547.54

PAY RANGE 270	Step: 1	2	3	4	5
HOURLY	20.03	20.60	21.21	21.88	22.76
BIWEEKLY	1,602.18	1,648.33	1,697.11	1,750.13	1,820.99
MONTHLY	3,471.39	3,571.38	3,677.07	3,791.95	3,945.48
ANNUAL	41,656.68	42,856.58	44,124.86	45,503.38	47,345.74

PAY RANGE 272	Step: 1	2
HOURLY	13.97	14.29
BIWEEKLY	1,117.20	1,143.42
MONTHLY	2,420.60	2,477.41
ANNUAL	29,047.20	29,728.92

PAY RANGE 274	Step: 1	2	3
HOURLY	14.96	16.17	17.48
BIWEEKLY	1,196.76	1,293.79	1,398.69
MONTHLY	2,592.98	2,803.21	3,030.50
ANNUAL	31,115.76	33,638.54	36,365.94

PAY RANGE 275	Step: 1	2	3	4	5
HOURLY	20.03	20.60	21.21	21.88	23.19
BIWEEKLY	1,602.18	1,648.33	1,697.11	1,750.13	1,855.56
MONTHLY	3,471.39	3,571.38	3,677.07	3,791.95	4,020.38
ANNUAL	41,656.68	42,856.58	44,124.86	45,503.38	48,244.56

PAY RANGE 276	Step: 1	2	3
HOURLY	19.11	20.32	21.07
BIWEEKLY	1,528.95	1,625.98	1,685.42
MONTHLY	3,312.73	3,522.96	3,651.74
ANNUAL	39,752.70	42,275.48	43,820.92

PAY RANGE 280	Step: 1
	22.34
	1,786.83
	3,871.47
	46,457.58

PAY RANGE 281	Step: 1	2	3	4	5
HOURLY	21.11	21.80	22.55	23.31	24.15
BIWEEKLY	1,688.86	1,744.15	1,803.77	1,864.54	1,932.39
MONTHLY	3,659.20	3,778.99	3,908.17	4,039.84	4,186.85
ANNUAL	43,910.36	45,347.90	46,898.02	48,478.04	50,242.14

PAY RANGE 282	Step: 1	2	3	4	5
HOURLY	21.37	22.06	22.80	23.56	24.51
BIWEEKLY	1,709.31	1,764.55	1,824.16	1,884.92	1,960.98
MONTHLY	3,703.51	3,823.19	3,952.35	4,083.99	4,248.79
ANNUAL	44,442.06	45,878.30	47,428.16	49,007.92	50,985.48

PAY RANGE 285	Step: 1	2	3	4	5
HOURLY	21.48	22.18	22.94	23.72	24.68
BIWEEKLY	1,718.54	1,774.61	1,835.37	1,897.21	1,974.20
MONTHLY	3,723.50	3,844.99	3,976.64	4,110.62	4,277.43
ANNUAL	44,682.04	46,139.86	47,719.62	49,327.46	51,329.20

PAY RANGE 287	Step: 1	2	3	4	5	6
HOURLY	21.03	21.79	22.62	23.49	24.28	25.50
BIWEEKLY	1,682.11	1,743.47	1,809.59	1,879.13	1,942.04	2,039.78
MONTHLY	3,644.57	3,777.52	3,920.78	4,071.45	4,207.75	4,419.52
ANNUAL	43,734.86	45,330.22	47,049.34	48,857.38	50,493.04	53,034.28

PAY RANGE 290 (ALEASP)	1	2	3	4	5	6
HOURLY	22.27	23.35	24.48	25.67	26.91	28.21
BIWEEKLY	1,781.72	1,867.98	1,958.46	2,053.32	2,152.76	2,257.00
MONTHLY	3,860.39	4,047.29	4,243.33	4,448.86	4,664.31	4,890.17
ANNUAL	46,324.72	48,567.48	50,919.96	53,386.32	55,971.76	58,682.00

PAY RANGE 291	Step: 1	2	3	4	5	6	7
HOURLY	21.57	22.61	23.71	24.86	26.06	27.32	28.21
BIWEEKLY	1,725.65	1,809.18	1,896.84	1,988.69	2,085.01	2,185.95	2,257.00
MONTHLY	3,738.91	3,919.89	4,109.82	4,308.83	4,517.52	4,736.23	4,890.17
ANNUAL	44,866.90	47,038.68	49,317.84	51,705.94	54,210.26	56,834.70	58,682.00

PAY RANGE 300	Step: 1	2	3	4	5	6	7	8
HOURLY	13.16	13.39	13.95	14.21	14.49	14.77	15.05	15.54
BIWEEKLY	1,052.73	1,071.11	1,115.77	1,136.72	1,159.23	1,181.79	1,204.19	1,243.35
MONTHLY	2,280.92	2,320.74	2,417.50	2,462.89	2,511.67	2,560.55	2,609.08	2,693.93
ANNUAL	27,370.98	27,848.86	29,010.02	29,554.72	30,139.98	30,726.54	31,308.94	32,327.10

PAY RANGE 305	Step: 1	2	3	4	5	6	7
HOURLY	13.64	13.91	14.49	14.77	15.05	15.37	15.86
BIWEEKLY	1,090.97	1,112.47	1,159.23	1,181.79	1,204.19	1,229.98	1,269.05
MONTHLY	2,363.77	2,410.35	2,511.67	2,560.55	2,609.08	2,664.96	2,749.61
ANNUAL	28,365.22	28,924.22	30,139.98	30,726.54	31,308.94	31,979.48	32,995.30

PAY RANGE 309	Step: 1	2	3	4	5	6	7
HOURLY	13.49	14.44	15.05	15.37	15.70	16.02	16.55
BIWEEKLY	1,079.15	1,155.29	1,204.19	1,229.98	1,255.67	1,281.40	1,323.98
MONTHLY	2,338.16	2,503.13	2,609.08	2,664.96	2,720.62	2,776.37	2,868.62
ANNUAL	28,057.90	30,037.54	31,308.94	31,979.48	32,647.42	33,316.40	34,423.48

PAY RANGE 314	Step: 1	2	3	4	5	6
HOURLY	14.37	15.37	15.70	16.02	16.38	16.88
BIWEEKLY	1,149.54	1,229.98	1,255.67	1,281.40	1,310.66	1,350.55
MONTHLY	2,490.67	2,664.96	2,720.62	2,776.37	2,839.76	2,926.19
ANNUAL	29,888.04	31,979.48	32,647.42	33,316.40	34,077.16	35,114.30

PAY RANGE 324	Step: 1	2	3	4	5
HOURLY	15.01	16.02	16.38	16.71	17.26
BIWEEKLY	1,200.96	1,281.40	1,310.66	1,337.19	1,380.42
MONTHLY	2,602.08	2,776.37	2,839.76	2,897.25	2,990.91
ANNUAL	31,224.96	33,316.40	34,077.16	34,766.94	35,890.92

PAY RANGE 325	Step: 1	2	3	4	5
HOURLY	15.70	16.02	16.38	16.71	17.26
BIWEEKLY	1,255.67	1,281.40	1,310.66	1,337.19	1,380.42
MONTHLY	2,720.62	2,776.37	2,839.76	2,897.25	2,990.91
ANNUAL	32,647.42	33,316.40	34,077.16	34,766.94	35,890.92

PAY RANGE 329	Step: 1	2	3	4	5
HOURLY	15.33	16.38	16.71	17.09	17.65
BIWEEKLY	1,226.73	1,310.66	1,337.19	1,367.07	1,411.85
MONTHLY	2,657.92	2,839.76	2,897.25	2,961.99	3,059.01
ANNUAL	31,894.98	34,077.16	34,766.94	35,543.82	36,708.10

PAY RANGE 330	Step: 1	2	3	4	5
HOURLY	16.02	16.38	16.71	17.09	17.65
BIWEEKLY	1,281.40	1,310.66	1,337.19	1,367.07	1,411.85
MONTHLY	2,776.37	2,839.76	2,897.25	2,961.99	3,059.01
ANNUAL	33,316.40	34,077.16	34,766.94	35,543.82	36,708.10

PAY RANGE 335	Step: 1	2	3	4	5
HOURLY	16.38	16.71	17.09	17.48	18.06
BIWEEKLY	1,310.66	1,337.19	1,367.07	1,398.53	1,444.91
MONTHLY	2,839.76	2,897.25	2,961.99	3,030.15	3,130.64
ANNUAL	34,077.16	34,766.94	35,543.82	36,361.78	37,567.66

PAY RANGE 338	Step: 1	2	3	4	5
HOURLY	16.55	16.88	17.26	17.65	18.25
BIWEEKLY	1,323.98	1,350.55	1,380.42	1,411.85	1,459.83
MONTHLY	2,868.62	2,926.19	2,990.91	3,059.01	3,162.97
ANNUAL	34,423.48	35,114.30	35,890.92	36,708.10	37,955.58

PAY RANGE 340	Step: 1	2	3	4	5
HOURLY	16.71	17.09	17.48	17.89	18.50
BIWEEKLY	1,337.19	1,367.07	1,398.53	1,431.59	1,479.75
MONTHLY	2,897.25	2,961.99	3,030.15	3,101.78	3,206.13
ANNUAL	34,766.94	35,543.82	36,361.78	37,221.34	38,473.50

PAY RANGE 345	Step: 1	2	3	4	5
HOURLY	17.09	17.48	17.89	18.33	18.96
BIWEEKLY	1,367.07	1,398.53	1,431.59	1,466.42	1,516.96
MONTHLY	2,961.99	3,030.15	3,101.78	3,177.24	3,286.75
ANNUAL	35,543.82	36,361.78	37,221.34	38,126.92	39,440.96

PAY RANGE 347	Step: 1	2	3	4	5
HOURLY	17.74	18.06	18.39	18.71	19.15
BIWEEKLY	1,418.92	1,444.91	1,470.95	1,496.95	1,531.77
MONTHLY	3,074.33	3,130.64	3,187.06	3,243.39	3,318.84
ANNUAL	36,891.92	37,567.66	38,244.70	38,920.70	39,826.02

PAY RANGE 350	Step: 1	2	3	4	5
HOURLY	17.48	17.89	18.33	18.80	19.49
BIWEEKLY	1,398.53	1,431.59	1,466.43	1,503.62	1,559.18
MONTHLY	3,030.15	3,101.78	3,177.27	3,257.84	3,378.22
ANNUAL	36,361.78	37,221.34	38,127.18	39,094.12	40,538.68

PAY RANGE 355	Step: 1	2	3	4	5
HOURLY	17.89	18.33	18.80	19.32	20.06
BIWEEKLY	1,431.59	1,466.43	1,503.62	1,545.82	1,604.42
MONTHLY	3,101.78	3,177.27	3,257.84	3,349.28	3,476.24
ANNUAL	37,221.34	38,127.18	39,094.12	40,191.32	41,714.92

PAY RANGE 360	Step: 1	2	3	4	5
HOURLY	18.33	18.80	19.32	19.89	20.64
BIWEEKLY	1,466.43	1,503.62	1,545.82	1,591.07	1,651.55
MONTHLY	3,177.27	3,257.84	3,349.28	3,447.32	3,578.36
ANNUAL	38,127.18	39,094.12	40,191.32	41,367.82	42,940.30

PAY RANGE 400	Step: 1	2	3	4	5	6	7	8
HOURLY	11.62	12.51	13.03	13.27	13.53	13.81	14.09	14.54
BIWEEKLY	929.53	1,001.10	1,042.22	1,061.55	1,082.39	1,104.95	1,127.44	1,163.28
MONTHLY	2,013.98	2,169.05	2,258.14	2,300.03	2,345.18	2,394.06	2,442.79	2,520.44
ANNUAL	24,167.78	26,028.60	27,097.72	27,600.30	28,142.14	28,728.70	29,313.44	30,245.28

PAY RANGE 405	Step: 1	2	3	4	5	6	7	8
HOURLY	12.95	13.16	13.71	13.95	14.21	14.49	14.77	15.22
BIWEEKLY	1,035.88	1,052.73	1,096.50	1,115.77	1,136.72	1,159.23	1,181.79	1,217.54
MONTHLY	2,244.41	2,280.92	2,375.75	2,417.50	2,462.89	2,511.67	2,560.55	2,638.00
ANNUAL	26,932.88	27,370.98	28,509.00	29,010.02	29,554.72	30,139.98	30,726.54	31,656.04

PAY RANGE 406	Step: 1	2	3	4	5	6	7	8	9
HOURLY	12.49	13.40	13.96	14.21	14.47	14.76	15.05	15.50	15.87
BIWEEKLY	999.16	1,072.21	1,116.81	1,136.50	1,157.82	1,180.79	1,203.81	1,240.01	1,269.75
MONTHLY	2,164.85	2,323.12	2,419.76	2,462.42	2,508.61	2,558.38	2,608.26	2,686.69	2,751.13
ANNUAL	25,978.16	27,877.46	29,037.06	29,549.00	30,103.32	30,700.54	31,299.06	32,240.26	33,013.50

PAY RANGE 410	Step: 1	2	3	4	5	6	7
HOURLY	13.49	13.80	14.37	14.70	15.02	15.34	15.87
BIWEEKLY	1,079.10	1,103.65	1,149.91	1,175.69	1,201.43	1,227.13	1,269.75
MONTHLY	2,338.05	2,391.24	2,491.47	2,547.33	2,603.10	2,658.78	2,751.13
ANNUAL	28,056.60	28,694.90	29,897.66	30,567.94	31,237.18	31,905.38	33,013.50

PAY RANGE 415	Step: 1	2	3	4	5	6	7
HOURLY	14.17	14.44	15.05	15.37	15.70	16.02	16.55
BIWEEKLY	1,133.79	1,155.29	1,204.19	1,229.98	1,255.67	1,281.40	1,323.98
MONTHLY	2,456.55	2,503.13	2,609.08	2,664.96	2,720.62	2,776.37	2,868.62
ANNUAL	29,478.54	30,037.54	31,308.94	31,979.48	32,647.42	33,316.40	34,423.48

PAY RANGE 424	Step: 1	2	3	4	5	6	7	8
HOURLY	14.17	14.44	15.05	15.37	15.70	16.04	16.41	16.97
BIWEEKLY	1,133.79	1,155.29	1,204.19	1,229.98	1,255.67	1,282.89	1,312.71	1,357.53
MONTHLY	2,456.55	2,503.13	2,609.08	2,664.96	2,720.62	2,779.60	2,844.21	2,941.32
ANNUAL	29,478.54	30,037.54	31,308.94	31,979.48	32,647.42	33,355.14	34,130.46	35,295.78

PAY RANGE 425	Step: 1	2	3	4	5
HOURLY	15.34	15.71	16.04	16.41	16.97
BIWEEKLY	1,227.13	1,256.41	1,282.89	1,312.71	1,357.53
MONTHLY	2,658.78	2,722.22	2,779.60	2,844.21	2,941.32
ANNUAL	31,905.38	32,666.66	33,355.14	34,130.46	35,295.78

PAY RANGE 430	Step: 1	2	3	4	5
HOURLY	15.70	16.02	16.38	16.71	17.26
BIWEEKLY	1,255.67	1,281.40	1,310.66	1,337.19	1,380.42
MONTHLY	2,720.62	2,776.37	2,839.76	2,897.25	2,990.91
ANNUAL	32,647.42	33,316.40	34,077.16	34,766.94	35,890.92

PAY RANGE 435	Step: 1	2	3	4	5
HOURLY	16.02	16.38	16.71	17.09	17.65
BIWEEKLY	1,281.40	1,310.66	1,337.19	1,367.07	1,411.85
MONTHLY	2,776.37	2,839.76	2,897.25	2,961.99	3,059.01
ANNUAL	33,316.40	34,077.16	34,766.94	35,543.82	36,708.10

PAY RANGE 437	Step: 1	2	3	4	5	6	7
HOURLY	16.32	16.67	17.07	17.48	17.92	18.38	18.88
BIWEEKLY	1,305.53	1,333.72	1,365.41	1,398.77	1,433.86	1,470.79	1,510.26
MONTHLY	2,828.65	2,889.73	2,958.39	3,030.67	3,106.70	3,186.71	3,272.23
ANNUAL	33,943.78	34,676.72	35,500.66	36,368.02	37,280.36	38,240.54	39,266.76

PAY RANGE 440	Step: 1	2	3	4	5
HOURLY	16.38	16.71	17.09	17.48	18.06
BIWEEKLY	1,310.66	1,337.19	1,367.07	1,398.53	1,444.91
MONTHLY	2,839.76	2,897.25	2,961.99	3,030.15	3,130.64
ANNUAL	34,077.16	34,766.94	35,543.82	36,361.78	37,567.66

PAY RANGE 441 (ALEASP)	1	2	3	4	5
HOURLY	16.54	16.87	17.25	17.64	18.22
BIWEEKLY	1,323.28	1,349.85	1,379.72	1,411.15	1,457.56
MONTHLY	2,867.11	2,924.68	2,989.39	3,057.49	3,158.05
ANNUAL	34,405.28	35,096.10	35,872.72	36,689.90	37,896.56

PAY RANGE 445	Step: 1	2	3	4	5
HOURLY	16.71	17.09	17.48	17.89	18.50
BIWEEKLY	1,337.19	1,367.07	1,398.53	1,431.59	1,479.75
MONTHLY	2,897.25	2,961.99	3,030.15	3,101.78	3,206.13
ANNUAL	34,766.94	35,543.82	36,361.78	37,221.34	38,473.50

PAY RANGE 450	Step: 1	2	3	4	5	6	7
HOURLY	17.07	17.48	17.92	18.38	18.88	19.44	20.04
BIWEEKLY	1,365.41	1,398.77	1,433.86	1,470.79	1,510.26	1,555.05	1,603.03
MONTHLY	2,958.39	3,030.67	3,106.70	3,186.71	3,272.23	3,369.28	3,473.23
ANNUAL	35,500.66	36,368.02	37,280.36	38,240.54	39,266.76	40,431.30	41,678.78

PAY RANGE 455	Step: 1	2	3	4	5
HOURLY	17.48	17.89	18.33	18.80	19.49
BIWEEKLY	1,398.53	1,431.59	1,466.43	1,503.62	1,559.18
MONTHLY	3,030.15	3,101.78	3,177.27	3,257.84	3,378.22
ANNUAL	36,361.78	37,221.34	38,127.18	39,094.12	40,538.68

PAY RANGE 460	Step: 1	2	3	4	5
HOURLY	17.89	18.33	18.80	19.32	20.06
BIWEEKLY	1,431.59	1,466.43	1,503.62	1,545.82	1,604.42
MONTHLY	3,101.78	3,177.27	3,257.84	3,349.28	3,476.24
ANNUAL	37,221.34	38,127.18	39,094.12	40,191.32	41,714.92

PAY RANGE 465 (ALEASP)	1	2	3	4	5
HOURLY	18.27	19.09	19.85	20.64	21.47
BIWEEKLY	1,461.60	1,527.20	1,588.00	1,651.20	1,717.60
MONTHLY	3,166.80	3,308.93	3,440.67	3,577.60	3,721.47
ANNUAL	38,001.60	39,707.20	41,288.00	42,931.20	44,657.60

PAY RANGE 475	Step: 1	2	3	4	5	6	7
HOURLY	18.38	18.88	19.44	20.04	20.66	21.33	22.07
BIWEEKLY	1,470.79	1,510.26	1,555.05	1,603.03	1,653.05	1,706.78	1,765.44
MONTHLY	3,186.71	3,272.23	3,369.28	3,473.23	3,581.61	3,698.02	3,825.12
ANNUAL	38,240.54	39,266.76	40,431.30	41,678.78	42,979.30	44,376.28	45,901.44

PAY RANGE 478 (ALEASP)	1	2	3	4	5	6	7	8
HOURLY	17.06	17.49	18.27	19.09	19.95	21.07	21.92	22.77
BIWEEKLY	1,365.03	1,399.28	1,461.34	1,527.11	1,595.84	1,685.84	1,753.88	1,821.54
MONTHLY	2,957.57	3,031.77	3,166.24	3,308.74	3,457.65	3,652.65	3,800.07	3,946.67
ANNUAL	35,490.78	36,381.28	37,994.84	39,704.86	41,491.84	43,831.84	45,600.88	47,360.04

PAY RANGE 480 (MPA)								
HOURLY	10.21	11.87	12.50	12.79	13.11	13.42	13.74	14.10
BIWEEKLY	816.53	949.45	999.68	1,023.13	1,048.49	1,073.76	1,099.12	1,128.14
MONTHLY	1,769.15	2,057.14	2,165.97	2,216.78	2,271.73	2,326.48	2,381.43	2,444.30
ANNUAL	21,229.78	24,685.70	25,991.68	26,601.38	27,260.74	27,917.76	28,577.12	29,331.64

PAY RANGE 490 (ALEASP)	1	2	3	4	5	6
HOURLY	14.23	15.58	15.93	16.29	16.69	17.23
BIWEEKLY	1,138.16	1,246.35	1,274.78	1,303.18	1,335.38	1,378.10
MONTHLY	2,466.01	2,700.43	2,762.02	2,823.56	2,893.32	2,985.88
ANNUAL	29,592.16	32,405.10	33,144.28	33,882.68	34,719.88	35,830.60

PAY RANGE 495 (ALEASP)	1	2	3	4	5
HOURLY	16.21	16.75	17.32	17.90	18.67
BIWEEKLY	1,296.70	1,340.27	1,385.38	1,432.12	1,493.84
MONTHLY	2,809.52	2,903.92	3,001.66	3,102.93	3,236.65
ANNUAL	33,714.20	34,847.02	36,019.88	37,235.12	38,839.84

PAY RANGE 500	Step: 1	2	3	4	5
HOURLY	16.02	16.38	16.71	17.09	17.65
BIWEEKLY	1,281.40	1,310.66	1,337.19	1,367.07	1,411.85
MONTHLY	2,776.37	2,839.76	2,897.25	2,961.99	3,059.01
ANNUAL	33,316.40	34,077.16	34,766.94	35,543.82	36,708.10

PAY RANGE 503	Step: 1	2	3	4	5	6	7	8
HOURLY	15.05	15.37	15.70	16.02	16.38	16.85	17.32	17.98
BIWEEKLY	1,204.19	1,229.98	1,255.67	1,281.40	1,310.66	1,348.01	1,385.38	1,438.20
MONTHLY	2,609.08	2,664.96	2,720.62	2,776.37	2,839.76	2,920.69	3,001.66	3,116.10
ANNUAL	31,308.94	31,979.48	32,647.42	33,316.40	34,077.16	35,048.26	36,019.88	37,393.20

PAY RANGE 504	Step: 1	2	3	4	5	6
HOURLY	16.02	16.49	16.97	17.46	17.97	18.50
BIWEEKLY	1,281.40	1,318.82	1,357.35	1,396.98	1,437.78	1,479.75
MONTHLY	2,776.37	2,857.44	2,940.93	3,026.79	3,115.19	3,206.13

PAY RANGE 505	Step: 1	2	3	4	5
HOURLY	16.71	17.09	17.48	17.89	18.50
BIWEEKLY	1,337.19	1,367.07	1,398.53	1,431.59	1,479.75
MONTHLY	2,897.25	2,961.99	3,030.15	3,101.78	3,206.13
ANNUAL	34,766.94	35,543.82	36,361.78	37,221.34	38,473.50

PAY RANGE 508	Step: 1	2	3	4	5
HOURLY	16.21	16.75	17.32	17.90	18.67
BIWEEKLY	1,296.70	1,340.27	1,385.38	1,432.12	1,493.84
MONTHLY	2,809.52	2,903.92	3,001.66	3,102.93	3,236.65
ANNUAL	33,714.20	34,847.02	36,019.88	37,235.12	38,839.84

PAY RANGE 510	Step: 1	2	3	4	5
HOURLY	17.09	17.48	17.89	18.33	18.96
BIWEEKLY	1,367.07	1,398.53	1,431.59	1,466.43	1,516.96
MONTHLY	2,961.99	3,030.15	3,101.78	3,177.27	3,286.75
ANNUAL	35,543.82	36,361.78	37,221.34	38,127.18	39,440.96

PAY RANGE 515	Step: 1	2	3	4	5
HOURLY	16.40	17.89	18.80	19.32	20.06
BIWEEKLY	1,312.31	1,431.59	1,503.62	1,545.82	1,604.42
MONTHLY	2,843.34	3,101.78	3,257.84	3,349.28	3,476.24
ANNUAL	34,120.06	37,221.34	39,094.12	40,191.32	41,714.92

PAY RANGE 516	Step: 1	2	3	4	5	6
HOURLY	17.48	17.89	18.33	18.80	19.32	19.86
BIWEEKLY	1,398.53	1,431.59	1,466.43	1,503.62	1,545.82	1,588.49
MONTHLY	3,030.15	3,101.78	3,177.27	3,257.84	3,349.28	3,441.73
ANNUAL	36,361.78	37,221.34	38,127.18	39,094.12	40,191.32	41,300.74

PAY RANGE 520	Step: 1	2	3	4	5
HOURLY	17.89	18.33	18.80	19.32	20.06
BIWEEKLY	1,431.59	1,466.43	1,503.62	1,545.82	1,604.42
MONTHLY	3,101.78	3,177.27	3,257.84	3,349.28	3,476.24
ANNUAL	37,221.34	38,127.18	39,094.12	40,191.32	41,714.92

PAY RANGE 522	Step: 1	2	3	4	5
HOURLY	17.94	18.45	19.04	19.67	20.32
BIWEEKLY	1,435.09	1,476.34	1,523.23	1,573.51	1,625.73
MONTHLY	3,109.36	3,198.74	3,300.33	3,409.27	3,522.42
ANNUAL	37,312.34	38,384.84	39,603.98	40,911.26	42,268.98

PAY RANGE 525	Step: 1	2	3	4	5
HOURLY	18.33	18.80	19.32	19.89	20.64
BIWEEKLY	1,466.43	1,503.62	1,545.82	1,591.07	1,651.55
MONTHLY	3,177.27	3,257.84	3,349.28	3,447.32	3,578.36
ANNUAL	38,127.18	39,094.12	40,191.32	41,367.82	42,940.30

PAY RANGE 526	Step: 1	2	3	4	5
HOURLY	17.94	18.92	20.18	20.79	21.46
BIWEEKLY	1,435.09	1,513.75	1,614.63	1,663.43	1,716.46
MONTHLY	3,109.36	3,279.79	3,498.37	3,604.10	3,719.00
ANNUAL	37,312.34	39,357.50	41,980.38	43,249.18	44,627.96

PAY RANGE 528	Step: 1	2	3	4	5
HOURLY	18.10	19.25	19.77	20.34	21.09
BIWEEKLY	1,447.70	1,539.60	1,581.80	1,627.08	1,687.50
MONTHLY	3,136.68	3,335.80	3,427.23	3,525.34	3,656.25
ANNUAL	37,640.20	40,029.60	41,126.80	42,304.08	43,875.00

PAY RANGE 529	Step: 1	2
HOURLY	11.87	12.68
BIWEEKLY	949.96	1,014.48
MONTHLY	2,058.25	2,198.04
ANNUAL	24,698.96	26,376.48

PAY RANGE 530	Step: 1	2	3	4	5
HOURLY	18.80	19.32	19.89	20.48	21.28
BIWEEKLY	1,503.62	1,545.82	1,591.07	1,638.24	1,702.19
MONTHLY	3,257.84	3,349.28	3,447.32	3,549.52	3,688.08
ANNUAL	39,094.12	40,191.32	41,367.82	42,594.24	44,256.94

PAY RANGE 532	Step: 1	2	3	4	5	6
HOURLY	17.90	18.51	19.13	19.78	20.45	21.32
BIWEEKLY	1,432.12	1,480.52	1,530.64	1,582.57	1,636.39	1,705.43
MONTHLY	3,102.93	3,207.79	3,316.39	3,428.90	3,545.51	3,695.10
ANNUAL	37,235.12	38,493.52	39,796.64	41,146.82	42,546.14	44,341.18

PAY RANGE 534	Step: 1	2	3	4	5
HOURLY	18.64	19.89	20.48	21.11	21.97
BIWEEKLY	1,491.13	1,591.07	1,638.24	1,688.86	1,757.50
MONTHLY	3,230.78	3,447.32	3,549.52	3,659.20	3,807.92
ANNUAL	38,769.38	41,367.82	42,594.24	43,910.36	45,695.00

PAY RANGE 535	Step: 1	2	3	4	5
HOURLY	19.32	19.89	20.48	21.11	21.97
BIWEEKLY	1,545.82	1,591.07	1,638.24	1,688.86	1,757.50
MONTHLY	3,349.28	3,447.32	3,549.52	3,659.20	3,807.92
ANNUAL	40,191.32	41,367.82	42,594.24	43,910.36	45,695.00

PAY RANGE 536	Step: 1	2	3
HOURLY	18.64	19.57	20.55
BIWEEKLY	1,491.15	1,565.70	1,644.06
MONTHLY	3,230.83	3,392.35	3,562.13
ANNUAL	38,769.90	40,708.20	42,745.56

PAY RANGE 540	Step: 1	2	3	4	5
HOURLY	19.89	20.48	21.11	21.80	22.71
BIWEEKLY	1,591.07	1,638.24	1,688.86	1,744.15	1,817.12
MONTHLY	3,447.32	3,549.52	3,659.20	3,778.99	3,937.09
ANNUAL	41,367.82	42,594.24	43,910.36	45,347.90	47,245.12

PAY RANGE 541	Step: 1	2	3	4	5
HOURLY	19.89	20.48	21.11	21.80	23.58
BIWEEKLY	1,591.07	1,638.24	1,688.86	1,744.15	1,886.76
MONTHLY	3,447.32	3,549.52	3,659.20	3,778.99	4,087.98
ANNUAL	41,367.82	42,594.24	43,910.36	45,347.90	49,055.76

PAY RANGE 542	Step: 1	2	3	4	5
HOURLY	20.79	21.46	22.31	23.03	23.58
BIWEEKLY	1,663.43	1,716.46	1,785.19	1,842.51	1,886.76
MONTHLY	3,604.10	3,719.00	3,867.91	3,992.11	4,087.98
ANNUAL	43,249.18	44,627.96	46,414.94	47,905.26	49,055.76

PAY RANGE 544	Step: 1	2	3	4	5	6
HOURLY	20.48	21.11	21.80	22.55	23.47	23.94
BIWEEKLY	1,638.24	1,688.86	1,744.15	1,803.77	1,877.89	1,915.46
MONTHLY	3,549.52	3,659.20	3,778.99	3,908.17	4,068.76	4,150.16
ANNUAL	42,594.24	43,910.36	45,347.90	46,898.02	48,825.14	49,801.96

PAY RANGE 545	Step: 1	2	3	4	5
HOURLY	20.48	21.11	21.80	22.55	23.47
BIWEEKLY	1,638.24	1,688.86	1,744.15	1,803.77	1,877.89
MONTHLY	3,549.52	3,659.20	3,778.99	3,908.17	4,068.76
ANNUAL	42,594.24	43,910.36	45,347.90	46,898.02	48,825.14

PAY RANGE 546	Step: 1	2	3	4	5	6
HOURLY	20.48	21.29	22.13	23.00	23.92	25.04
BIWEEKLY	1,638.24	1,702.89	1,770.22	1,840.36	1,913.44	2,002.87
MONTHLY	3,549.52	3,689.60	3,835.48	3,987.45	4,145.79	4,339.55
ANNUAL	42,594.24	44,275.14	46,025.72	47,849.36	49,749.44	52,074.62

PAY RANGE 547	Step: 1	2	3	4	5	6
HOURLY	21.03	21.79	22.62	23.49	24.28	25.50
BIWEEKLY	1,682.11	1,743.47	1,809.59	1,879.13	1,942.04	2,039.78
MONTHLY	3,644.57	3,777.52	3,920.78	4,071.45	4,207.75	4,419.52
ANNUAL	43,734.86	45,330.22	47,049.34	48,857.38	50,493.04	53,034.28

PAY RANGE 548	Step: 1	2	3	4	5		
HOURLY	22.85	24.43	25.30	26.05	26.84		
BIWEEKLY	1,827.98	1,954.26	2,023.64	2,084.33	2,146.87		
MONTHLY	3,960.62	4,234.23	4,384.55	4,516.05	4,651.55		
ANNUAL	47,527.48	50,810.76	52,614.64	54,192.58	55,818.62		

PAY RANGE 549	Step: 1	2	3	4	5		
HOURLY	23.31	24.92	25.80	26.58	27.37		
BIWEEKLY	1,864.54	1,993.35	2,064.11	2,126.01	2,189.80		
MONTHLY	4,039.84	4,318.93	4,472.24	4,606.36	4,744.57		
ANNUAL	48,478.04	51,827.10	53,666.86	55,276.26	56,934.80		

PAY RANGE 550	Step: 1	2	3	4	5		
HOURLY	21.11	21.80	22.55	23.31	24.15		
BIWEEKLY	1,688.86	1,744.15	1,803.77	1,864.54	1,932.39		
MONTHLY	3,659.20	3,778.99	3,908.17	4,039.84	4,186.85		
ANNUAL	43,910.36	45,347.90	46,898.02	48,478.04	50,242.14		

PAY RANGE 553	Step: 1	2	3	4	5		
HOURLY	21.11	21.80	22.55	23.31	25.08		
BIWEEKLY	1,688.86	1,744.15	1,803.77	1,864.54	2,006.71		
MONTHLY	3,659.20	3,778.99	3,908.17	4,039.84	4,347.87		
ANNUAL	43,910.36	45,347.90	46,898.02	48,478.04	52,174.46		

PAY RANGE 555	Step: 1	2	3	4	5		
HOURLY	21.80	22.55	23.31	23.99	24.89		
BIWEEKLY	1,744.15	1,803.77	1,864.54	1,919.05	1,991.47		
MONTHLY	3,778.99	3,908.17	4,039.84	4,157.94	4,314.85		
ANNUAL	45,347.90	46,898.02	48,478.04	49,895.30	51,778.22		

PAY RANGE 556	Step: 1	2	3	4	5	6	
HOURLY	21.80	22.55	23.31	23.99	25.68	26.58	
BIWEEKLY	1,744.15	1,803.77	1,864.54	1,919.05	2,054.10	2,126.68	
MONTHLY	3,778.99	3,908.17	4,039.84	4,157.94	4,450.55	4,607.81	
ANNUAL	45,347.90	46,898.02	48,478.04	49,895.30	53,406.60	55,293.68	

PAY RANGE 557	Step: 1	2	3	4	5		
HOURLY	22.29	23.05	23.73	24.47	25.37	25.88	
BIWEEKLY	1,783.31	1,843.79	1,898.45	1,957.56	2,029.89	2,070.49	
MONTHLY	3,863.84	3,994.88	4,113.31	4,241.38	4,398.10	4,486.06	
ANNUAL	46,366.06	47,938.54	49,359.70	50,896.56	52,777.14	53,832.74	

PAY RANGE 558	Step: 1	2	3	4	5	6	7
HOURLY	21.11	21.80	22.55	23.31	24.45	25.11	25.93
BIWEEKLY	1,688.86	1,744.15	1,803.77	1,864.54	1,955.82	2,008.57	2,074.66
MONTHLY	3,659.20	3,778.99	3,908.17	4,039.84	4,237.61	4,351.90	4,495.10
ANNUAL	43,910.36	45,347.90	46,898.02	48,478.04	50,851.32	52,222.82	53,941.16

PAY RANGE 559	Step: 1	2	3	4	5	6	
HOURLY	24.29	24.99	25.72	26.46	27.22	28.01	
BIWEEKLY	1,943.37	1,999.55	2,057.32	2,116.77	2,177.95	2,240.90	
MONTHLY	4,210.64	4,332.36	4,457.53	4,586.34	4,718.89	4,855.28	
ANNUAL	50,527.62	51,988.30	53,490.32	55,036.02	56,626.70	58,263.40	

PAY RANGE 560	Step: 1	2	3	4	5		
HOURLY	23.31	23.99	24.73	25.47	26.61		
BIWEEKLY	1,864.54	1,919.05	1,978.15	2,037.28	2,128.78		
MONTHLY	4,039.84	4,157.94	4,285.99	4,414.11	4,612.36		
ANNUAL	48,478.04	49,895.30	51,431.90	52,969.28	55,348.28		

PAY RANGE 565	Step: 1	2	3	4	5	6	
HOURLY	23.99	24.73	25.47	26.44	27.59	28.14	
BIWEEKLY	1,919.05	1,978.15	2,037.28	2,115.43	2,206.96	2,251.10	
MONTHLY	4,157.94	4,285.99	4,414.11	4,583.43	4,781.75	4,877.38	
ANNUAL	49,895.30	51,431.90	52,969.28	55,001.18	57,380.96	58,528.60	

PAY RANGE 572	Step: 1	2	3	4	5		
HOURLY	21.80	22.55	23.31	23.99	25.37		
BIWEEKLY	1,744.15	1,803.77	1,864.54	1,919.05	2,029.45		
MONTHLY	3,778.99	3,908.17	4,039.84	4,157.94	4,397.14		
ANNUAL	45,347.90	46,898.02	48,478.04	49,895.30	52,765.70		

PAY RANGE 576	Step: 1	2	3	4	5		
HOURLY	24.73	25.47	26.44	27.42	29.26		
BIWEEKLY	1,978.15	2,037.28	2,115.43	2,193.63	2,340.75		
MONTHLY	4,285.99	4,414.11	4,583.43	4,752.87	5,071.63		
ANNUAL	51,431.90	52,969.28	55,001.18	57,034.38	60,859.50		

PAY RANGE 587	Step: 1	2	3	4	5		
HOURLY	25.79	26.92	28.09	29.31	30.76		
BIWEEKLY	2,063.29	2,153.31	2,247.18	2,345.17	2,460.79		
MONTHLY	4,470.46	4,665.51	4,868.89	5,081.20	5,331.71		
ANNUAL	53,645.54	55,986.06	58,426.68	60,974.42	63,980.54		

PAY RANGE 588	Step: 1	2	3	4	5*	6
HOURLY	21.58	22.65	23.57	24.50	25.48*	26.51
BIWEEKLY	1,726.19	1,812.11	1,885.40	1,959.97	2,038.32*	2,120.45
MONTHLY	3,740.08	3,926.24	4,085.03	4,246.60	4,416.36*	4,594.31
ANNUAL	44,880.94	47,114.86	49,020.40	50,959.22	52,996.32*	55,131.70
Pay Range 588 Cont'd	7	8	9*	10	11*	12
HOURLY	27.56	28.67	29.81*	31.01	32.24*	33.53
BIWEEKLY	2,205.12	2,293.58	2,384.57*	2,480.60	2,579.16*	2,682.79
MONTHLY	4,777.76	4,969.42	5,166.57*	5,374.63	5,588.18*	5,812.71
ANNUAL	57,333.12	59,633.08	61,998.82*	64,495.60	67,058.16*	69,752.54

.*Employees must meet specific criteria to advance to steps 5, 9 or 11 of PR 588.

PAY RANGE 589	Step: 1	2	3	4	5
HOURLY	26.58	27.37	28.19	29.04	29.91
BIWEEKLY	2,126.01	2,189.80	2,255.48	2,323.14	2,392.83
MONTHLY	4,606.36	4,744.57	4,886.87	5,033.47	5,184.47
ANNUAL	55,276.26	56,934.80	58,642.48	60,401.64	62,213.58

PAY RANGE 591	Step: 1	2	3	4	5	6
HOURLY	28.09	29.17	30.46	31.64	32.86	34.13
BIWEEKLY	2,246.98	2,333.68	2,437.16	2,531.17	2,628.83	2,730.25
MONTHLY	4,868.46	5,056.31	5,280.51	5,484.20	5,695.80	5,915.54
ANNUAL	58,421.48	60,675.68	63,366.16	65,810.42	68,349.58	70,986.50

PAY RANGE 592	Step: 1	2	3	4	5	6
HOURLY	18.13	18.75	19.40	20.09	20.81	21.75
BIWEEKLY	1,450.13	1,499.61	1,552.19	1,607.34	1,664.68	1,740.07
MONTHLY	3,141.95	3,249.16	3,363.08	3,482.57	3,606.81	3,770.15
ANNUAL	37,703.38	38,989.86	40,356.94	41,790.84	43,281.68	45,241.82

PAY RANGE 593	Step: 1	2	3	4	5	6
HOURLY	20.09	20.81	21.58	22.41	23.26	24.32
BIWEEKLY	1,607.34	1,664.68	1,726.73	1,792.67	1,861.17	1,945.74
MONTHLY	3,482.57	3,606.81	3,741.25	3,884.12	4,032.54	4,215.77
ANNUAL	41,790.84	43,281.68	44,894.98	46,609.42	48,390.42	50,589.24

PAY RANGE 594	Step: 1	2	3	4	5	6
HOURLY	20.81	21.58	22.41	23.26	24.16	25.25
BIWEEKLY	1,664.68	1,726.73	1,792.67	1,861.17	1,932.41	2,019.86
MONTHLY	3,606.81	3,741.25	3,884.12	4,032.54	4,186.89	4,376.36
ANNUAL	43,281.68	44,894.98	46,609.42	48,390.42	50,242.66	52,516.36

PAY RANGE 595	Step: 1	2	3	4	5	6
HOURLY	21.58	22.41	23.26	24.16	25.08	26.21
BIWEEKLY	1,726.73	1,792.67	1,861.17	1,932.41	2,006.53	2,096.89
MONTHLY	3,741.25	3,884.12	4,032.54	4,186.89	4,347.48	4,543.26
ANNUAL	44,894.98	46,609.42	48,390.42	50,242.66	52,169.78	54,519.14

PAY RANGE 596	Step: 1	2	3	4	5	6
HOURLY	22.41	23.26	24.16	25.08	26.04	27.21
BIWEEKLY	1,792.67	1,861.17	1,932.41	2,006.53	2,083.56	2,177.04
MONTHLY	3,884.12	4,032.54	4,186.89	4,347.48	4,514.38	4,716.92
ANNUAL	46,609.42	48,390.42	50,242.66	52,169.78	54,172.56	56,603.04

PAY RANGE 598	Step: 1	2	3	4	5	6
HOURLY	25.08	26.04	27.05	28.09	29.17	30.46
BIWEEKLY	2,006.53	2,083.56	2,163.71	2,246.98	2,333.68	2,437.16
MONTHLY	4,347.48	4,514.38	4,688.04	4,868.46	5,056.31	5,280.51
ANNUAL	52,169.78	54,172.56	56,256.46	58,421.48	60,675.68	63,366.16

PAY RANGE 599	Step: 1	2	3	4	5	6	7
HOURLY	27.42	28.54	29.64	30.42	32.21	33.93	35.29
BIWEEKLY	2,193.63	2,283.37	2,371.01	2,433.67	2,576.72	2,714.71	2,823.29
MONTHLY	4,752.87	4,947.30	5,137.19	5,272.95	5,582.89	5,881.87	6,117.13
ANNUAL	57,034.38	59,367.62	61,646.26	63,275.42	66,994.72	70,582.461	73,405.54

PAY RANGE 600	Step: 1	2	3	4	5
HOURLY	14.63	15.74	16.12	16.56	17.66
BIWEEKLY	1,170.06	1,258.82	1,289.66	1,324.50	1,412.82
MONTHLY	2,535.13	2,727.44	2,794.26	2,869.75	3,061.11
ANNUAL	30,421.56	32,729.32	33,531.16	34,437.00	36,733.32

PAY RANGE 602	Step: 1	2	3	4	5*	6*
HOURLY	17.01	17.50	18.01	18.55	19.16*	20.84*
BIWEEKLY	1,361.17	1,399.82	1,440.42	1,483.72	1,532.96*	1,667.33*
MONTHLY	2,949.20	3,032.94	3,120.91	3,214.73	3,321.41*	3,612.55*
ANNUAL	35,390.42	36,395.32	37,450.92	38,576.72	39,856.96*	43,350.58*

*Technical "M" steps

PAY RANGE 604	Step: 1	2	3	4	5	6M*	7M*	8M*
HOURLY	19.86	20.68	21.54	22.44	23.37	24.35*	25.36*	26.59*
BIWEEKLY	1,588.78	1,654.53	1,723.22	1,794.84	1,869.60	1,947.67*	2,029.06*	2,127.43*
MONTHLY	3,442.36	3,584.82	3,733.64	3,888.82	4,050.80	4,219.95*	4,396.30*	4,609.43*
ANNUAL	41,308.28	43,017.78	44,803.72	46,665.84	48,609.60	50,639.42*	52,755.56*	55,313.18*

*Technical "M" Steps

PAY RANGE 606	Step: 1	2	3	4	5	6M*	7M*
HOURLY	23.37	24.35	25.36	26.43	27.53	28.69*	30.07*
BIWEEKLY	1,869.60	1,947.67	2,029.06	2,114.08	2,202.75	2,295.33*	2,405.29*
MONTHLY	4,050.80	4,219.95	4,396.30	4,580.51	4,772.63	4,973.22*	5,211.46*
ANNUAL	48,609.60	50,639.42	52,755.56	54,966.08	57,271.50	59,678.58*	62,537.54*

*Technical "M" Steps

PAY RANGE 607	Step: 1	2	3	4	5
HOURLY	29.30	30.59	31.93	33.32	34.94
BIWEEKLY	2,344.37	2,447.46	2,554.10	2,665.45	2,795.03
MONTHLY	5,079.47	5,302.83	5,533.88	5,775.14	6,055.90
ANNUAL	60,953.62	63,633.96	66,406.60	69,301.70	72,670.78

PAY RANGE 619	Step 1	2	3	4	5
HOURLY	19.13	19.96	20.84	21.74	22.86
BIWEEKLY	1,530.45	1,597.17	1,666.81	1,739.53	1,828.65
MONTHLY	3,315.98	3,460.54	3,611.42	3,768.98	3,962.08
ANNUAL	39,791.70	41,526.42	43,337.06	45,227.78	47,544.90

PAY RANGE 620	Step 1	2	3	4	5	6M*	7M*	8M*
HOURLY	19.96	20.84	21.74	22.69	23.68	24.71*	25.79*	27.08*
BIWEEKLY	1,597.17	1,666.81	1,739.53	1,815.34	1,894.52	1,977.13*	2,063.29*	2,166.64*
MONTHLY	3,460.54	3,611.42	3,768.98	3,933.24	4,104.79	4,283.78*	4,470.46*	4,694.39*
ANNUAL	41,526.42	43,337.06	45,227.78	47,198.84	49,257.52	51,405.38*	53,645.54*	56,332.64*

*Technical "M" steps

PAY RANGE 621	Step 1	2	3	4	5
HOURLY	22.69	23.68	24.71	25.79	27.08
BIWEEKLY	1,815.34	1,894.52	1,977.13	2,063.29	2,166.64
MONTHLY	3,933.24	4,104.79	4,283.78	4,470.46	4,694.39
ANNUAL	47,198.84	49,257.52	51,405.38	53,645.54	56,332.64

PAY RANGE 622	Step 1	2	3	4	5	6M*	7M*
HOURLY	23.68	24.71	25.79	26.92	28.09	29.31*	30.76*
BIWEEKLY	1,894.52	1,977.13	2,063.29	2,153.31	2,247.18	2,345.17*	2,460.79*
MONTHLY	4,104.79	4,283.78	4,470.46	4,665.51	4,868.89	5,081.20*	5,331.71*
ANNUAL	49,257.52	51,405.38	53,645.54	55,986.06	58,426.68	60,974.42*	63,980.54*

*Technical "M" steps

PAY RANGE 624	Step 1	2	3	4	5
HOURLY	22.69	23.68	24.71	25.79	27.08
BIWEEKLY	1,815.34	1,894.52	1,977.13	2,063.29	2,166.64
MONTHLY	3,933.24	4,104.79	4,283.78	4,470.46	4,694.39
ANNUAL	47,198.84	49,257.52	51,405.38	53,645.54	56,332.64

PAY RANGE 625	Step 1	2	3	4	5	6	7
HOURLY	25.20	26.40	27.67	29.00	30.39	31.85	33.38
BIWEEKLY	2,015.62	2,112.33	2,213.78	2,320.02	2,431.35	2,548.08	2,670.37
MONTHLY	4,367.18	4,576.72	4,796.52	5,026.71	5,267.93	5,520.84	5,785.80
ANNUAL	52,406.12	54,920.58	57,558.28	60,320.52	63,215.10	66,250.08	69,429.62

PAY RANGE 626	Step 1	2	3	4	5
HOURLY	25.79	26.92	28.09	29.31	30.76
BIWEEKLY	2,063.29	2,153.31	2,247.18	2,345.17	2,460.79
MONTHLY	4,470.46	4,665.51	4,868.89	5,081.20	5,331.71
ANNUAL	53,645.54	55,986.06	58,426.68	60,974.42	63,980.54

PAY RANGE 627	Step 1	2	3	4	5
HOURLY	28.09	29.31	30.59	31.93	33.48
BIWEEKLY	2,247.18	2,345.17	2,447.46	2,554.10	2,678.79
MONTHLY	4,868.89	5,081.20	5,302.83	5,533.88	5,804.05
ANNUAL	58,426.68	60,974.42	63,633.96	66,406.60	69,648.54

PAY RANGE 628	Step 1	2	3	4	5
HOURLY	29.30	30.59	31.93	33.32	34.94
BIWEEKLY	2,344.37	2,447.46	2,554.10	2,665.45	2,795.03
MONTHLY	5,079.47	5,302.83	5,533.88	5,775.14	6,055.90
ANNUAL	60,953.62	63,633.96	66,406.60	69,301.70	72,670.78

PAY RANGE 629	Step 1	2	3	4	5	6	7
HOURLY	29.30	30.59	31.94	33.35	34.81	36.34	37.94
BIWEEKLY	2,344.37	2,447.54	2,555.22	2,667.67	2,785.03	2,907.58	3,035.50
MONTHLY	5,079.47	5,303.00	5,536.31	5,779.95	6,034.23	6,299.76	6,576.92
ANNUAL	60,953.62	63,636.04	66,435.72	69,359.42	72,410.78	75,597.08	78,923.00

PAY RANGE 630	Step 1	2	3	4	5
HOURLY	33.32	34.77	36.29	37.87	39.69
BIWEEKLY	2,665.45	2,781.68	2,903.00	3,029.57	3,175.05
MONTHLY	5,775.14	6,026.97	6,289.83	6,564.07	6,879.28
ANNUAL	69,301.70	72,323.68	75,478.00	78,768.82	82,551.30

PAY RANGE 635	Step 1	2	3	4	5	6
HOURLY	16.81	17.17	17.58	18.01	18.46	19.28
BIWEEKLY	1,344.68	1,373.72	1,406.35	1,440.69	1,476.82	1,542.05
MONTHLY	2,913.47	2,976.39	3,047.09	3,121.50	3,199.78	3,341.11
ANNUAL	34,961.68	35,716.72	36,565.10	37,457.94	38,397.32	40,093.30

PAY RANGE 640	Step 1	2	3	4	5
HOURLY	17.94	18.45	19.04	19.67	20.32
BIWEEKLY	1,435.09	1,476.34	1,523.23	1,573.51	1,625.73
MONTHLY	3,109.36	3,198.74	3,300.33	3,409.27	3,522.42
ANNUAL	37,312.34	38,384.84	39,603.98	40,911.26	42,268.98

PAY RANGE 642	Step 1	2	3	4	5	6
HOURLY	21.03	21.79	22.62	23.49	24.28	25.50
BIWEEKLY	1,682.11	1,743.47	1,809.59	1,879.13	1,942.04	2,039.78
MONTHLY	3,644.57	3,777.52	3,920.78	4,071.45	4,207.75	4,419.52
ANNUAL	43,734.86	45,330.22	47,049.34	48,857.38	50,493.04	53,034.28

PAY RANGE 644	Step 1	2	3	4	5	6
HOURLY	24.28	25.13	25.98	27.11	28.24	29.50
BIWEEKLY	1,942.04	2,010.40	2,078.60	2,168.76	2,259.10	2,359.81
MONTHLY	4,207.75	4,355.87	4,503.63	4,698.98	4,894.72	5,112.92
ANNUAL	50,493.04	52,270.40	54,043.60	56,387.76	58,736.60	61,355.06

PAY RANGE 646	Step 1	2	3	4	5	6
HOURLY	27.11	28.24	29.50	30.47	31.48	32.52
BIWEEKLY	2,168.76	2,259.10	2,359.81	2,437.68	2,518.12	2,601.21
MONTHLY	4,698.98	4,894.72	5,112.92	5,281.64	5,455.93	5,635.96
ANNUAL	56,387.76	58,736.60	61,355.06	63,379.68	65,471.12	67,631.46

PAY RANGE 665	Step 1	2	3	4	5
HOURLY	17.90	18.56	19.25	19.96	20.76
BIWEEKLY	1,432.16	1,485.13	1,539.97	1,596.99	1,660.85
MONTHLY	3,103.01	3,217.78	3,336.60	3,460.15	3,598.51
ANNUAL	37,236.16	38,613.38	40,039.22	41,521.74	43,182.10

PAY RANGE 666	Step 1	2	3	4	5	6	7
HOURLY	20.76	21.59	22.45	23.35	24.29	24.78	25.49
BIWEEKLY	1,660.85	1,727.29	1,796.39	1,868.24	1,942.97	1,982.01	2,039.48
MONTHLY	3,598.51	3,742.46	3,892.18	4,047.85	4,209.77	4,294.36	4,418.87
ANNUAL	43,182.10	44,909.54	46,706.14	48,574.24	50,517.22	51,532.26	53,026.48

PAY RANGE 670	Step 1	2	3	4	5	6
HOURLY	25.23	26.21	27.23	28.30	29.40	30.55
BIWEEKLY	2,018.25	2,096.97	2,178.74	2,263.71	2,351.99	2,443.73
MONTHLY	4,372.88	4,543.44	4,720.60	4,904.71	5,095.98	5,294.75
ANNUAL	52,474.50	54,521.22	56,647.24	58,856.46	61,151.74	63,536.98

PAY RANGE 694	Step 1	2	3	4	5
HOURLY	20.19	20.80	21.44	22.15	22.91
BIWEEKLY	1,614.81	1,663.79	1,715.52	1,771.79	1,832.81
MONTHLY	3,498.76	3,604.88	3,716.96	3,838.88	3,971.09
ANNUAL	41,985.06	43,258.54	44,603.52	46,066.54	47,653.06

PAY RANGE 696	Step 1	2	3	4	5
HOURLY	22.17	22.93	23.75	24.59	25.45
BIWEEKLY	1,773.55	1,834.28	1,900.00	1,966.93	2,035.84
MONTHLY	3,842.69	3,974.27	4,116.67	4,261.68	4,410.99
ANNUAL	46,112.30	47,691.28	49,400.00	51,140.18	52,931.84

PAY RANGE 698	Step 1	2	3	4	5
HOURLY	22.93	23.75	24.59	25.45	26.33
BIWEEKLY	1,834.28	1,900.00	1,966.93	2,035.84	2,106.65
MONTHLY	3,974.27	4,116.67	4,261.68	4,410.99	4,564.41
ANNUAL	47,691.28	49,400.00	51,140.18	52,931.84	54,772.90

PAY RANGE 704	Step 1	2	3	4	5
HOURLY	17.68	18.08	18.50	18.94	19.40
BIWEEKLY	1,414.61	1,446.33	1,479.71	1,514.85	1,551.86
MONTHLY	3,064.99	3,133.72	3,206.04	3,282.18	3,362.36
ANNUAL	36,779.86	37,604.58	38,472.46	39,386.10	40,348.36

PAY RANGE 710	Step 1	2	3	4	5
HOURLY	18.62	19.02	19.43	19.87	20.47
BIWEEKY	1,489.51	1,521.25	1,554.58	1,589.82	1,637.75
MONTHLY	3,227.27	3,296.04	3,368.26	3,444.61	3,548.46
ANNUAL	38,727.26	39,552.50	40,419.08	41,335.32	42,581.50

PAY RANGE 722	Step 1	2	3	4	5
HOURLY	15.63	16.53	17.67	18.11	18.76
BIWEEKLY	1,250.43	1,322.66	1,413.91	1,449.05	1,500.53
MONTHLY	2,709.27	2,865.76	3,063.47	3,139.61	3,251.15
ANNUAL	32,511.18	34,389.16	36,761.66	37,675.30	39,013.78

PAY RANGE 724	Step 1	2	3	4	5
HOURLY	15.40	16.31	17.45	17.88	19.68
BIWEEKLY	1,231.80	1,304.55	1,395.76	1,430.77	1,574.56
MONTHLY	2,668.90	2,826.53	3,024.15	3,100.00	3,411.55
ANNUAL	32,026.80	33,918.30	36,289.76	37,200.02	40,938.56

PAY RANGE 726	Step 1	2	3	4	5	6
HOURLY	16.49	17.42	18.60	19.04	19.53	20.30
BIWEEKLY	1,318.95	1,393.35	1,488.26	1,523.23	1,562.49	1,624.10
MONTHLY	2,857.73	3,018.93	3,224.56	3,300.33	3,385.40	3,518.88
ANNUAL	34,292.70	36,227.10	38,694.76	39,603.98	40,624.74	42,226.60

PAY RANGE 732	Step 1	2	3	4	5
HOURLY	18.16	19.27	20.62	21.29	22.20
BIWEEKLY	1,452.63	1,541.69	1,649.51	1,703.16	1,776.34
MONTHLY	3,147.37	3,340.33	3,573.94	3,690.18	3,848.74
ANNUAL	37,768.38	40,083.94	42,887.26	44,282.16	46,184.84

PAY RANGE 733	Step 1	2	3	4	5	6
HOURLY	18.46	19.58	20.95	21.66	22.42	22.77
BIWEEKLY	1,476.58	1,566.64	1,676.21	1,732.41	1,793.22	1,821.82
MONTHLY	3,199.26	3,394.39	3,631.79	3,753.56	3,885.31	3,947.28
ANNUAL	38,391.08	40,732.64	43,581.46	45,042.66	46,623.72	47,367.32

PAY RANGE 734	Step 1	2	3	4	5	6
HOURLY	18.46	19.58	20.95	21.66	22.42	23.00
BIWEEKLY	1,476.58	1,566.64	1,676.21	1,732.41	1,793.22	1,839.79
MONTHLY	3,199.26	3,394.39	3,631.79	3,753.56	3,885.31	3,986.21
ANNUAL	38,391.08	40,732.64	43,581.46	45,042.66	46,623.72	47,834.54

PAY RANGE 740	Step 1	2	3	4	5
HOURLY	16.76	17.13	17.51	17.93	18.36
BIWEEKLY	1,340.50	1,370.59	1,401.04	1,434.17	1,469.18
MONTHLY	2,904.42	2,969.61	3,035.59	3,107.37	3,183.22
ANNUAL	34,853.00	35,635.34	36,427.04	37,288.42	38,198.68

PAY RANGE 741	Step 1	2	3	4	5
HOURLY	17.14	17.54	17.95	18.38	18.85
BIWEEKLY	1,370.94	1,402.81	1,435.66	1,470.59	1,507.92
MONTHLY	2,970.37	3,039.42	3,110.60	3,186.28	3,267.16
ANNUAL	35,644.44	36,473.06	37,327.16	38,235.34	39,205.92

PAY RANGE 742	Step 1	2	3	4	5
HOURLY	17.30	17.68	18.10	18.53	19.37
BIWEEKLY	1,383.96	1,414.43	1,447.71	1,482.57	1,549.58
MONTHLY	2,998.58	3,064.60	3,136.71	3,212.24	3,357.42
ANNUAL	35,982.96	36,775.18	37,640.46	38,546.82	40,289.08

PAY RANGE 750	Step 1	2	3	4	5
HOURLY	13.88	16.76	17.13	17.55	18.19
BIWEEKLY	1,110.30	1,340.76	1,370.31	1,403.65	1,455.12
MONTHLY	2,405.65	2,904.98	2,969.01	3,041.24	3,152.76
ANNUAL	28,867.80	34,859.76	35,628.06	36,494.90	37,833.12
PR 750 Continued	6	7	8	9	10
HOURLY	18.81	19.50	20.22	20.97	21.80
BIWEEKLY	1,504.80	1,559.95	1,617.93	1,677.82	1,743.85
MONTHLY	3,260.40	3,379.89	3,505.52	3,635.28	3,778.34
ANNUAL	39,124.80	40,558.70	42,066.18	43,623.32	45,340.10

PAY RANGE 785	Step 1	2	3	4	5
HOURLY	24.74	25.48	26.24	27.03	27.84
BIWEEKLY	1,978.91	2,038.28	2,099.43	2,162.42	2,227.28
MONTHLY	4,287.64	4,416.27	4,548.77	4,685.24	4,825.77
ANNUAL	51,451.66	52,995.28	54,585.18	56,222.92	57,909.28

PAY RANGE 786 (Rates for PR 786 effective Pay Period 13, 2006)

HOURLY	29.81
BIWEEKLY	2,384.80
MONTHLY	5,167.07
ANNUAL	62,004.80

PAY RANGE 788	Step 1	2	3	4	5
HOURLY	27.03	27.84	28.68	29.54	30.42
BIWEEKLY	2,162.42	2,227.28	2,294.11	2,362.92	2,433.81
MONTHLY	4,685.24	4,825.77	4,970.57	5,119.66	5,273.26
ANNUAL	56,222.92	57,909.28	59,646.86	61,435.92	63,279.06

PAY RANGE 796	Step 1	2	3	4	5	6	7
HOURLY	25.20	26.41	27.67	29.00	30.39	31.85	33.38
BIWEEKLY	2,015.62	2,112.40	2,213.78	2,320.02	2,431.35	2,548.08	2,670.37
MONTHLY	4,367.18	4,576.87	4,796.52	5,026.71	5,267.93	5,520.84	5,785.80
ANNUAL	52,406.12	54,922.40	57,558.28	60,320.52	63,215.10	66,250.08	69,429.62

PAY RANGE 798	Step 1	2	3	4	5	6	7
HOURLY	29.30	30.59	31.94	33.35	34.81	36.34	37.94
BIWEEKLY	2,344.37	2,447.54	2,555.22	2,667.67	2,785.03	2,907.58	3,035.50
MONTHLY	5,079.47	5,303.00	5,536.31	5,779.95	6,034.23	6,299.76	6,576.92
ANNUAL	60,953.62	63,636.04	66,435.72	69,359.42	72,410.78	75,597.08	78,923.00

PAY RANGES 801-813 EFFECTIVE PAY PERIOD 1, 2006

PAY RANGE 801	Step 1	2	3	4	5 (2006)
HOURLY	20.46	22.47	25.06	26.06	27.59
BIWEEKLY	1,637.01	1,797.43	2,004.99	2,084.62	2,207.19
MONTHLY	3,546.86	3,894.43	4,344.15	4,516.68	4,782.25
ANNUAL	42,562.26	46,733.18	52,129.74	54,200.12	57,386.94

PAY RANGE 804	Step 1	2	3 (2006)
HOURLY	27.05	27.91	28.81
BIWEEKLY	2,164.25	2,232.96	2,304.63
MONTHLY	4,689.21	4,838.08	4,993.37
ANNUAL	56,270.50	58,056.96	59,920.38

PAY RANGE 808	Step 1	2	3 (2006)
HOURLY	28.49	29.61	30.78
BIWEEKLY	2,278.95	2,369.02	2,462.76
MONTHLY	4,937.73	5,132.88	5,335.98
ANNUAL	59,252.70	61,594.52	64,031.76

PAY RANGE 812	Step 1	2	3 (2006)
HOURLY	30.80	31.84	32.87
BIWEEKLY	2,464.37	2,547.01	2,629.69
MONTHLY	5,339.47	5,518.52	5,697.66
ANNUAL	64,073.62	66,222.26	68,371.94

PAY RANGE 813	Step 1	2	3	4	5	6 (2006)
HOURLY	29.61	30.78	32.00	33.27	34.58	35.96
BIWEEKLY	2,369.02	2,462.76	2,560.20	2,661.52	2,766.79	2,876.40
MONTHLY	5,132.88	5,335.98	5,547.10	5,766.63	5,994.71	6,232.20
ANNUAL	61,594.52	64,031.76	66,565.20	69,199.52	71,936.54	74,786.40

PAY RANGES 831-842 EFFECTIVE PAY PERIOD 1, 2003

PAY RANGE 831	Step 1	2	3	4	5	6 (2003)
HOURLY	23.21	24.13	25.08	26.07	27.10	28.17
BIWEEKLY	1,856.77	1,930.05	2,006.29	2,085.56	2,167.99	2,253.78
MONTHLY	4,023.00	4,181.78	4,346.96	4,518.71	4,697.31	4,883.19
ANNUAL	48,276.02	50,181.30	52,163.54	54,224.56	56,367.74	58,598.28

PAY RANGE 835	Step 1	2	3	4	5	6 (2003)
HOURLY	26.07	27.10	28.17	29.29	30.45	31.65
BIWEEKLY	2,085.56	2,167.99	2,253.78	2,342.93	2,435.67	2,532.00
MONTHLY	4,518.71	4,697.31	4,883.19	5,076.35	5,277.29	5,486.00
ANNUAL	54,224.56	56,367.74	58,598.28	60,916.18	63,327.42	65,832.00

PAY RANGE 836	Step 1	2	3	4	5	6 (2003)
HOURLY	27.10	28.17	29.29	30.45	31.65	32.90
BIWEEKLY	2,167.99	2,253.78	2,342.93	2,435.67	2,532.00	2,632.31
MONTHLY	4,697.31	4,883.19	5,076.35	5,277.29	5,486.00	5,703.34
ANNUAL	56,367.74	58,598.28	60,916.18	63,327.42	65,832.00	68,440.06

PAY RANGE 839	Step 1	2	3	4	5	6 (2003)
HOURLY	30.45	31.65	32.90	34.21	35.56	36.97
BIWEEKLY	2,435.67	2,532.00	2,632.31	2,736.57	2,845.10	2,957.88
MONTHLY	5,277.29	5,486.00	5,703.34	5,929.24	6,164.38	6,408.74
ANNUAL	63,327.42	65,832.00	68,440.06	71,150.82	73,972.60	76,904.88

PAY RANGE 842	Step 1	2	3	4	5	6 (2003)
HOURLY	34.21	35.56	36.97	38.44	39.97	41.55
BIWEEKLY	2,736.57	2,845.10	2,957.88	3,075.23	3,197.23	3,324.11
MONTHLY	5,929.24	6,164.38	6,408.74	6,663.00	6,927.33	7,202.24
ANNUAL	71,150.82	73,972.60	76,904.88	79,955.98	83,127.98	86,426.86

PAY RANGES 850-858 EFFECTIVE PAY PERIOD 1, 2006

PAY RANGE 850	Step 1	2	3	4	5	6	7 (2006)
HOURLY	13.13	13.68	15.21	16.74	18.43	20.30	22.16
BIWEEKLY	1,308.04	1,362.28	1,514.68	1,667.47	1,835.93	2,021.74	2,207.19
MONTHLY	2,834.09	2,951.61	3,281.81	3,612.85	3,977.85	4,380.44	4,782.25
ANNUAL	34,009.04	35,419.28	39,381.68	43,354.22	47,734.18	52,565.24	57,386.94

PAY RANGE 853	Step 1	2	3	4	5 (2006)
HOURLY	16.56	16.93	20.90	21.74	23.47
BIWEEKLY	1,649.29	1,685.73	2,082.11	2,164.92	2,337.37
MONTHLY	3,573.46	3,652.42	4,511.24	4,690.66	5,064.30
ANNUAL	42,881.54	43,828.98	54,134.86	56,287.92	60,771.62

PAY RANGE 856	Step 1	2	3	4	5 (2006)
HOURLY	21.17	22.01	22.88	23.79	24.73
BIWEEKLY	2,109.02	2,192.32	2,278.95	2,369.02	2,462.76
MONTHLY	4,569.54	4,750.03	4,937.73	5,132.88	5,335.98
ANNUAL	54,834.52	57,000.32	59,252.70	61,594.52	64,031.76

PAY RANGE 857	Step 1	2	3	4	5	6 (2006)
HOURLY	23.79	24.73	25.70	26.72	27.78	28.88
BIWEEKLY	2,369.02	2,462.76	2,560.20	2,661.52	2,766.79	2,876.40
MONTHLY	5,132.88	5,335.98	5,547.10	5,766.63	5,994.71	6,232.20
ANNUAL	61,594.52	64,031.76	66,565.20	69,199.52	71,936.54	74,786.40

PAY RANGE 858	Step 1	2	3	4	5	6	7	8 (2006)
HOURLY	17.07	17.50	18.27	19.09	19.95	21.08	21.93	22.78
BIWEEKLY	1,365.39	1,399.65	1,461.72	1,527.54	1,596.26	1,686.31	1,754.34	1,822.04
MONTHLY	2,958.35	3,032.58	3,167.06	3,309.67	3,458.56	3,653.67	3,801.07	3,947.75
ANNUAL	35,500.14	36,390.90	38,004.72	39,716.04	41,502.76	43,844.06	45,612.84	47,373.04

PAY RANGES 863-867 EFFECTIVE PAY PERIOD 1, 2006

PAY RANGE 863	Step 1	2	3	4	5	6 (2006)
HOURLY	26.72	27.78	28.88	30.02	31.21	32.45
BIWEEKLY	2,661.52	2,766.79	2,876.40	2,990.32	3,108.92	3,232.16
MONTHLY	5,766.63	5,994.71	6,232.20	6,479.03	6,735.99	7,003.01
ANNUAL	69,199.52	71,936.54	74,786.40	77,748.32	80,831.92	84,036.16

PAY RANGE 865	Step 1	2	3	4	5	6 (2006)
HOURLY	30.02	31.21	32.45	33.74	35.08	36.47
BIWEEKLY	2,990.32	3,108.92	3,232.16	3,360.39	3,493.70	3,632.34
MONTHLY	6,479.03	6,735.99	7,003.01	7,280.85	7,569.68	7,870.07
ANNUAL	77,748.32	80,831.92	84,036.16	87,370.14	90,836.20	94,440.84

PAY RANGE 867	Step 1	2	3	4	5	6 (2006)
HOURLY	40.99	42.62	44.31	46.07	47.91	49.81
BIWEEKLY	4,082.53	4,244.76	4,413.41	4,588.95	4,771.41	4,961.18
MONTHLY	8,845.48	9,196.98	9,562.39	9,942.73	10,338.06	10,749.22
ANNUAL	106,145.78	110,363.76	114,748.66	119,312.70	124,056.66	128,990.68

(OFFICIAL RATES FOR 900 SERIES ARE HOURLY UNLESS NOTED OTHERWISE)
PAY RANGES 900 - 993 MARKED WITH AN ASTERISK (*) INCLUDE A GENERAL INCREASE PAY PERIOD 1, 2006

OFFICIAL RATE-HOURLY

PAY RANGE 902* (2006)	Step 1	2	3	4
HOURLY	7.13	7.73	8.33	
BIWEEKLY	570.40	618.40	666.40	
MONTHLY	1,235.87	1,339.87	1,443.87	
ANNUAL	14,830.40	16,078.40	17,326.40	

PAY RANGE 906* (2006)				
HOURLY	7.30	7.85	8.37	8.91
BIWEEKLY	584.00	628.00	669.60	712.80
MONTHLY	1,265.33	1,360.67	1,450.80	1,544.40
ANNUAL	15,184.00	16,328.00	17,409.60	18,532.80

PAY RANGE 910* (2006)			
HOURLY	9.51	10.99	12.47
BIWEEKLY	760.80	879.20	997.60
MONTHLY	1,648.40	1,904.93	2,161.47
ANNUAL	19,780.80	22,859.20	25,937.60

PAY RANGE 918* (2006)				
HOURLY	8.46	8.89	9.31	9.86
BIWEEKLY	676.80	711.20	744.80	788.80
MONTHLY	1,466.40	1,540.93	1,613.73	1,709.07
ANNUAL	17,596.80	18,491.20	19,364.80	20,508.80

PAY RANGE 923* (2006)				
HOURLY	9.73	10.12	10.56	10.94
BIWEEKLY	778.40	809.60	844.80	875.20
MONTHLY	1,686.53	1,754.13	1,830.40	1,896.27
ANNUAL	20,238.40	21,049.60	21,964.80	22,755.20

PAY RANGE 924* (2006)			
HOURLY	10.36	12.34	12.74
BIWEEKLY	828.80	987.20	1,019.20
MONTHLY	1,795.73	2,138.93	2,208.27
ANNUAL	21,548.80	25,667.20	26,499.20

PAY RANGE 925* (2006) (Official rate biweekly for PR 925)	
HOURLY	10.21
BIWEEKLY	816.53
MONTHLY	1,769.15
ANNUAL	21,229.78

Step	1	2	3	4	5
PAY RANGE 926* (2006)					
HOURLY	10.99	12.47			
BIWEEKLY	879.20	997.60			
MONTHLY	1,904.93	2,161.47			
ANNUAL	22,859.20	25,937.60			
PAY RANGE 927* (2006)					
HOURLY	12.09	13.18	14.37		
BIWEEKLY	967.20	1,054.40	1,149.60		
MONTHLY	2,095.60	2,284.53	2,490.80		
ANNUAL	25,147.20	27,414.40	29,889.60		
PAY RANGE 928* (ALEASP) (2006)					
HOURLY	12.24	12.90	13.61	14.31	15.18
BIWEEKLY	979.20	1,032.00	1,088.80	1,144.80	1,214.40
MONTHLY	2,121.60	2,236.00	2,359.07	2,480.40	2,631.20
ANNUAL	25,459.20	26,832.00	28,308.80	29,764.80	31,574.40
PAY RANGE 929* (2006)					
HOURLY	11.32	11.95			
BIWEEKLY	905.60	956.00			
MONTHLY	1,962.13	2,071.33			
ANNUAL	23,545.60	24,856.00			
PAY RANGE 930* (2006)					
HOURLY	13.12	14.53	16.51		
BIWEEKLY	1,049.60	1,162.40	1,320.80		
MONTHLY	2,274.13	2,518.53	2,861.73		
ANNUAL	27,289.60	30,222.40	34,340.80		
PAY RANGE 931* (2006)					
HOURLY	15.70	16.24	16.82		
BIWEEKLY	1,256.00	1,299.20	1,345.60		
MONTHLY	2,721.33	2,814.93	2,915.47		
ANNUAL	32,656.00	33,779.20	34,985.60		
PAY RANGE 934* (2006) **(Official rate biweekly for PR 934)**					
HOURLY	26.93				
BIWEEKLY	2,154.28				
MONTHLY	4,667.61				
ANNUAL	56,011.28				
PAY RANGE 936* (2006) **(Official rate biweekly for PR 936)**					
HOURLY	18.12				
BIWEEKLY	1,449.83				
MONTHLY	3,141.30				
ANNUAL	37,695.58				
PAY RANGE 939* (ALEASP) (2006)					
HOURLY	13.49	13.83	14.18		
BIWEEKLY	1,079.20	1,106.40	1,134.40		
MONTHLY	2,338.27	2,397.20	2,457.87		
ANNUAL	28,059.20	28,766.40	29,494.40		
PAY RANGE 940* (2006)					
HOURLY	17.39	18.01	19.09		
BIWEEKLY	1,391.20	1,440.80	1,527.20		
MONTHLY	3,014.27	3,121.73	3,308.93		
ANNUAL	36,171.20	37,460.80	39,707.20		
PAY RANGE 943					
HOURLY	10.00				
BIWEEKLY	800.00				
MONTHLY	1,733.33				
ANNUAL	20,800.00				
PAY RANGE 944					
HOURLY	12.00				
BIWEEKLY	960.00				
MONTHLY	2,080.00				
ANNUAL	24,960.00				
PAY RANGE 945					
HOURLY	13.00				
BIWEEKLY	1,040.00				
MONTHLY	2,253.33				
ANNUAL	27,040.00				

PAY RANGES 900 - 993 MARKED WITH AN ASTERISK (*) INCLUDE AN INCREASE PAY PERIOD 1, 2006 OFFICIAL RATE-HOURLY

Step	1	2	3	4	5
PAY RANGE 950* (2006)					
HOURLY	44.23				
BIWEEKLY	3,538.40				
MONTHLY	7,666.53				
ANNUAL	91,998.40				
PAY RANGE 951* (2006) **(Official rate biweekly for PR 951)**					
HOURLY	18.78	19.41	20.20		
BIWEEKLY	1,502.57	1,552.81	1,616.36		
MONTHLY	3,255.57	3,364.42	3,502.11		
ANNUAL	39,066.82	40,373.06	42,025.36		
PAY RANGE 954* (2006)					
HOURLY	20.98				
BIWEEKLY	1,678.40				
MONTHLY	3,636.53				
ANNUAL	43,638.40				
PAY RANGE 955* (2006) **(Official rate biweekly for PR 955**					
HOURLY	20.64				
BIWEEKLY	1,651.13				
MONTHLY	3,577.45				
ANNUAL	42,929.38				
PAY RANGE 956* (2006)					
HOURLY	25.03				
BIWEEKLY	2,002.40				
MONTHLY	4,338.53				
ANNUAL	52,062.40				
PAY RANGE 957* (2006)					
HOURLY	25.67				
BIWEEKLY	2,053.60				
MONTHLY	4,449.47				
ANNUAL	53,393.60				
PAY RANGE 958* (2006)					
HOURLY	26.87				
BIWEEKLY	2,149.60				
MONTHLY	4,657.47				
ANNUAL	55,889.60				
PAY RANGE 960* (2006)					
HOURLY	25.97				
BIWEEKLY	2,077.60				
MONTHLY	4,501.47				
ANNUAL	54,017.60				
PAY RANGE 961* (2006)					
HOURLY	26.63				
BIWEEKLY	2,130.40				
MONTHLU	4,615.87				
ANNUAL	55,390.40				
PAY RANGE 962* (2006)					
HOURLY	26.36				
BIWEEKLY	2,108.80				
MONTHLY	4,569.07				
ANNUAL	54,828.80				

PAY RANGES 974-978 EFFECTIVE PAY PERIOD 12, 2006

PAY RANGE 974* (2006)				
HOURLY	17.09	18.25	19.70	21.15
BIWEEKLY	1,367.20	1,460.00	1,576.00	1,692.00
MONTHLY	2,962.27	3,163.33	3,414.67	3,666.00
ANNUAL	35,547.20	37,960.00	40,976.00	43,992.00
PAY RANGE 975* (2006)				
HOURLY	13.76	16.51	20.64	24.77
BIWEEKLY	1,100.80	1,320.80	1,651.20	1,981.60
MONTHLY	2,385.07	2,861.73	3,577.60	4,293.47
ANNUAL	28,620.80	34,340.80	42,931.20	51,521.60
PAY RANGE 978* (2006)				
HOURLY	27.52			
BIWEEKLY	2,201.60			
MONTHLY	4,770.13			
ANNUAL	57,241.60			

PAY RANGE 981* (2006)

HOURLY	**23.55**
BIWEEKLY	**1,884.00**
MONTHLY	**4,082.00**
ANNUAL	**48,984.00**

PAY RANGE 982* (2006)

HOURLY	**24.76**
BIWEEKLY	**1,980.80**
MONTHLY	**4,291.73**
ANNUAL	**51,500.80**

PAY RANGE 983* (2006)

HOURLY	**23.93**
BIWEEKLY	**1,914.40**
MONTHLY	**4,147.87**
ANNUAL	**49,774.40**

PAY RANGE 984* (2006)

HOURLY	**24.26**
BIWEEKLY	**1,940.80**
MONTHLY	**4,205.07**
ANNUAL	**50,460.80**

PAY RANGE 985* (2006)

HOURLY	**26.19**
BIWEEKLY	**2,095.20**
MONTHLY	**4,539.60**
ANNUAL	**54,475.20**

PAY RANGE 986* (2006)

HOURLY	**25.01**
BIWEEKLY	**2,000.80**
MOTHLY	**4,335.07**
ANNUAL	**52,020.80**

PAY RANGE 987* (2006)

HOURLY	**24.44**
BIWEEKLY	**1,955.20**
MONTHLY	**4,236.27**
ANNUAL	**50,835.20**

PAY RANGE 988* (2006)

HOURLY	**26.90**
BIWEEKLY	**2,152.00**
MONTHLY	**4,662.67**
ANNUAL	**55,952.00**

PAY RANGE 989* (2006)

HOURLY	**28.22**
BIWEEKLY	**2,257.60**
MONTHLY	**4,891.47**
ANNUAL	**58,697.60**

PAY RANGE 990* (2006)

HOURLY	**25.76**
BIWEEKLY	**2,060.80**
MONTHLY	**4,465.07**
ANNUAL	**53,580.80**

PAY RANGE 991* (2006)

HOURLY	**27.65**
BIWEEKLY	**2,212.00**
MONTHLY	**4,792.67**
ANNUAL	**57,512.00**

PAY RANGE 992* (2006)

HOURLY	**27.66**
BIWEEKLY	**2,212.80**
MONTHLY	**4,794.40**
ANNUAL	**57,532.80**

PAY RANGE 993* (2006)

HOURLY	**26.33**
BIWEEKLY	**2,106.40**
MONTHLY	**4,563.87**
ANNUAL	**54,766.40**